

NATIONAL BUREAU OF STANDARDS
MICROCOPY RESOLUTION TEST CHART

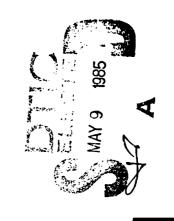
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DEPARTMENT OF THE NAVY USTIFICATION OF ESTIMATES

JUSTIFICATION (



SUBMITTED TO CONGRESS FEBRUARY 1985



RESERVE PERSONNEL

MARINE CORPS

60

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Department of the Navy Reserve Personnel, Marine Corps

Justification of Estimates for Fiscal Year 1986

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(In Thousands of Dollars)

DIRECT PROGRAM	FY 1984	FY 1985	FY 1986
Unit and Individual Training	\$127,475	\$190,068	\$201,126
Other Training and Support	44,773	81,733	88,874
TOTAL Direct Program	\$172,248	\$271,801	\$290,000
REIMBURSABLE PROGRAM			
Unit and Individual Training	009 \$	\$ 700	\$ 700
Other Training and Support	1	1	1
TOTAL Reimbursable Program	009 s	\$ 700	\$ 700
TOTAL PROGRAM			
Unit and Individual Training	\$128,075	\$190,768	\$201,826
Other Training and Support	44,773	81,733	88,874
TOTAL Obligations	\$172,848	\$272,501	\$290,700

Section 2 - Introduction Reserve Personnel, Marine Corps

Reserve consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve Wing and a Force Service Support Group (FSSG) balancing combat, combat support and combat service support forces which are ready to provide the trained units and individuals needed Sharing fully in the Total Force concept, the Marine Corps Reserve provides one-third The SMCR forms a Fourth Division, Fourth Our Ready the manpower and one-fourth of the structure available for mobilization. to bring the active Fleet Marine Forces to full wartime capability. (IRR), is the primary source of this manpower,

The preponderance of SMCR personnel are from the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW) and Fourth Force Service Support Group (FSSG). The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's), but who fill mobilization billets within the Active Force which are considered critical requirements within the first 10 days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drills or training, except on a voluntary basis, but who are still subject to mobilization.

The purpose of the Reserve Personnel, Marine Corps (RPMC) appropriation is to provide the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained units to selectively augment and reinforce the Active Force, provide a prine Amphibious Brigade (MAB) or, if augmentation/reinforcement is not ordered, provide a Fourth Division, Fourth Wing and Fourth FSSG. In addition to the employment of SMCR units, IMA's will be provided to support key mobilization billets within the Active Force on, or shortly after Mobilization Day (M-Day). Members of the IRR and Standby Reserve serve as a prime source of qualified individuals to fill shortfalls in Active and Reserve units.

unsatisfactory drill status. As a result, military occupational specialty (MOS) qualification increased by 9% as an average for the entire Selected Marine Corps Reserve (SMCR). The Marine Corps Reserve mobilization potential and unit readiness experienced consistent improvement. Individual Ready Reserve (IRR) those that exceeded rank requirements, those that did not have the proper specialty for the billet occupied and that refused retraining, and those that were in an year at 42,690. The Marine Corps Reserve trimmed its force during FY84 in an effort to ensure that each drilling member was a mobilization asset. This effort included transferring to the The SMCR attained 107 percent of the planned FY 1983 end strength of 39,744, finishing the

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automated record there was a drilling reservist. The combination of these actions has resulted in unprogrammed losses which have reduced the Pay Group "A" average and end strengths in FY 1984. This action Additionally, all electronic administrative records were individually researched to ensure that for every will "bowwave" lower start strengths in FY 1985, thereby reducing the average and end strengths in that year. The Marine Corps Reserve exceeded its average strength floor of 40,300 in FY 1984 but will not achieve the average strength floor of 44,300 in FY 1985.

the more stringent screening process. The additional non-prior service input and increased retention the downward trend in strength. These actions call for an increase in initial active duty for training which will require funding freed-up by in-unit strength reductions. The increase in the training achievement of wartime strength by FY 1990. The optimism that the aforementioned management actions will put the program "back on track" is supported by the fact that since these actions were directed, on 16 May 1984, the SMCR strength has increased by 1,918 personnel. pipeline is required to train new individuals to fill the critical skill shortages in units created The Marine Corps Reserve initiated aggressive management actions in June of 1984 to "reverse" efforts will bring the Marine Corps Reserve Manpower Program back on track in FY 1986 and allow

In addition, personnel readiness has been enhanced by expansion of the Reserve Full-Time Support (FTS) program. FTS strength is budgeted at 1,276 (average) in FY 1986 and will increase to 1,723 (end strength) by FY 1990. The majority of the FTS end strength increase of 346 in FY 1986 is for support of the Fourth Marine Aircraft Wing (4th MAW).

with active forces and fully integrated into general war planning, the Fourth Marine Aircraft Wing has been enhanced with newer, "manpower intensive" aircraft, in much greater numbers. The CH-46 inventory In response to the Defense Guidance, which calls for reserve forces to be modernized in consonance has been increased from 18 to 24; KC-130 aircraft have been increased from 7 to 17; 4 EA-6A aircraft have been added to the inventory; an additional fighter squadron has been formed; enhanced aircraft ECM capabilities have been introduced; and aircraft with more advanced avionics such as the A-4M and F-4J have replaced older models. This has been done with no significant increase in regular active duty support. Since approximately 70% of the 4th MAW flying squadron aircraft maintenance billets require full time manning, the Fourth MAW cannot support their additional aircraft unless the FTS personnel increases requested are approved.

The increases sought in FY 1986 are primarily to address the shortfall in full time manning which has not kept pace with existing aircraft enhancements. Additionally, FY 1986 training of Full Time Support Personnel will be critical in meeting the needs of the planned KC-130 squadron at Stewart Air Base and AH-1J increases in FY 1987.

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The PY 1986 average strength increases from 40,150 in FY 1985 to 41,900 in FY 1986. The Marine Corps Selected Reserve end strength will increase by 1,262 from 41,757 in FY 1985 to 43,019 in FY 1986.

New legislation in the FY 1984 Defense Authorization Act (P.L. 98-94) provides for the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY 1985). Under the retired pay accrual concept, the Defense budget for FY 1985 will no longer reflect payments to retirees. These payments will be made from a Military Retirement Trust Fund under the Income Security function of the Federal budget. The military service budgets will now include only the accruing liability for military personnel not yet retired. This legislative change increases the Marine Corps budget submission dramatically in FY 1985 and FY 1986.

PROGRAMMA TOTAL AND FOUNDED AND REPORTED AND PROGRAMM PROGRAMM PROGRAMMED FOR THE PROFIT WAS A

SECTION 3 - SUMMARY TABLES SUMMARY OF PERSONNEL Reserve Personnel, Marine Corps

PERSONNEL IN PAID STATUS

- 1	2	2,860	37,122	4,138	4,319	361 349 710	228 164 392	22 20 42	10	1,160
FY 1987	AVG	2,810	36,658	4,119	4,300	344 341 685	217	22 18 40	10	1,102
	2	33,462	36,222	4,100	4,281	327 332 659	206 123 329	21 16 37	10	1,041
FY 1986	5	2,701 32,875	35,576	3,843	4,048	370 280 650	165 139 304	10 21 31	5 10 15	1,000
E ST		2,660	35,292	4,234	4,420	293 315 608	184 82 266	20 12 32	5 5	916
FY 1985	7	2,594	34,353	3,819	3,999	353 182 535	162 85 247	17 13 30	5 8 13	825
True G		2,560	34,859	4,101	4,163	259 298 557	162 41 203	19 8 27	4 10	794
FY 1984	7	2,500	35,266	3,649	3,798	280 167 447	43	85 66 151	1 5	673
P. P. C.	100	2,506	37,283	3,905	4,102	233 199 432	111	1111 80 191	1 6 4	649
Number of Active Duty Days Training	, l	15 15	ining	157_		(IMA) 15 15	15 15	15 15	15 15	gmentees
No. of		48 48	ridual Tra	(REP)	stment	ugmentees 48 48	24	12		zation Au
Pay/Training Sroup	la	Paid Drill/Individual Training Pay Group A - Officers Pay Group A - Enlisted	Subtotal Paid Drill/Individual Traini	Reserve Enlistment Program (REP) Pay Group F - Enlisted Pay Group P - Enlisted 24	Subtotal Reserve Enlistment	Individual Mobilization Augmentees (IM Pay Group A - Officers 48 Pay Group A - Enlisted 48 Subtotal	Pay Group B - Officers Pay Group B - Enlisted Subtotal	Pay Group C - Officers Pay Group C - Enlisted Subtotal	Pay Group D - Officers Pay Group D - Enlisted Subtotal	Subtotal Individual Mobilization Augmer

SUMMARY OF PERSONNEL IN PAID STATUS (CON'T)

Pay/Training Group	No. of Drills	Number of Active Duty Days Training	Begin	FY 1984 Avg	End	FY 1985 Est Avg End	End	FY 1986 Est Avg End	Est	FY 1987 Est Avg End	7 Est End
Full-Time Active Duty Officer Enlisted Cubrotal Full-Time Active Duty	9 Duty	365 365	158 498 656	163 527 690	632	165 808 973	206 923	211 1,065 1,276	216	240 1,300 1,540	263
Total Officers Enlisted	•		3,020	3,075	3,175	3,296	3,368	3,462	3,536	3,639	3,740
Total Selected Reserve (Total Personnel in Paid Status)	lotal Pers	onne l	42,690	40,427	40,619	40,150	41,757	41,900	43,019	43,600	44,206
PERSONNEL IN NON-PAID STATUS TOTAL INDIVIDUAL READY RESERVES	ATUS ESERVES				48,429		50,000		52,000		54,000

non produceday recollery involved by

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

STRENGTH BY GRADE

Reserve Personnel, Marine Corps

		FY 1984 Strength	4 th	FY 1985 Strength	985 gth	FY 1986 Strength	98 9 t b	FY 1987 Strength	
		Average	End	Average	End	Average	End	Average	End
OFFICERS	RS								
9-0	Colonel	10	13	10	15	13	18	15	26
0-5	Lieutenant Colonel	40	40	42	48	55	54	63	64
0-4	Ma jor	48	46	51	61	99	99	7.7	84
0-3	Captain	39	43	40	52	51	20	28	09
0-2	First Lieutenant	7	7	-	S	-	m	7	4
0-1	Second Lieutenant	,	1	1	•	ı	•		1
W-2	Chief Warrant Officer	25	28	21	25	25	25	25	25
	Subtotal	163	171	165	506	211	216	240	263
ENLISTED	Q3								
E-9	Sergeant Major/Master Gunnery Sergeant	10	4	14	9	19	15	23	17
E-8	u	12	19	18	25	24	35	31	40
E-7		70	84	105	92	138	112	169	118
£-6	Staff Sergeant	125	119	189	185	247	240	301	250
E-5	Sergeant	218	308	345	355	455	455	554	206
E-4	Corporal	7.1	11	106	190	141	286	171	290
E-3	Lance Corporal	18	26	27	20	35	70	43	74
E-2	Private First Class	7	-	7	15	4	36	ഹ	37
E-1	Private	7	0	2	2	7	10	اع	10
	Subtotal	527	632	808	923	1,065	1,259	1,300	1,342
TOTAL	TOTAL PERSONNEL ON ACTIVE DUTY	069	803	973	1,129	1,276	1,475	1,540	1,605

FY 1986 STRENGTH PLAN

				Reserve Enlistment	re vent			Individual	dual					Total
	Officer	Officer Enlisted Total	Total	Program PG-F PG	0.	Subtotal	PG-A	Mobilization Augmentation PG-A PG-B PG-C PG-D	Augment PG-C P	PG-D	Total	Subtotal	Full-Time Active Duty	Selected Reserve
Sep 30, 1985		2,660 32,632	35,292	4,234	186	39,712	809	566	32	10	916	40,628	1,129	41,757
October	2,663	2,663 32,721	35,384	3,734	178	39,296	635	897	53	16	948	40,244	1,178	41,422
November	2,667	32,711	35,378	3,824	176	39,378	640	278	27	18	696	40,341	1,185	41,526
December	2,659	32,832	35,491	4,024	172	39,687	645	289	59	14	611	40,664	1,194	41,858
January	2,673	32,932	35,605	3,624	190	39,419	650	305	28	15	866	40,417	1,203	41,620
February	2,680	32,924	35,604	3,274	198	39,076	655	307	31	16	1,009	40,085	1,237	41,322
March	2,698	33,000	35,698	3,260	250	39,208	655	309	32	13	1,009	40,217	1,261	41,478
April	2,707	33,134	35,841	3,160	243	39,244	654	312	31	15	1,012	40,256	1,306	41,562
May	2,723	33,211	35,934	3,280	234	39,448	959	314	32	17	1,019	40,467	1,321	41,788
June	2,735	32,389	35,124	4,290	223	39,637	657	314	33	14	1,018	40,655	1,332	41,987
July	2,741	32,768	35,509	4,790	212	40,511	659	324	32	16	1,030	41,541	1,371	42,912
August	2,754	32,833	35,587	4,690	201	40,478	659	326	35	15	1,035	41,513	1,426	42,939
Sep 30, 1986		2,760 33,462	36,222	4,100	181	40,503	629	329	37	16	1,041	41,544	1,475	43,019
Average	(2,701)	(3,701)(32,875) (35,576)	(35,576)	(3,843)	(205)	(39,624)(650) Officer (370) Enlisted (280)	(650) (370) (280)	(304) (165) (139)	(31) (10) (21)	(15) (1 (5) (10)	(15)(1,000) (5) (550) (10) (450)	(40,624)	(1,276) (211) (1,065)	(41,900)

FY 1985 STRENGTH PLAN

	Officer	Pay Group A	Total	Reserve Enlistment Program PG-F PG-P		Subtotal	Individual Augmentation Program Pay Groups PG-A PG-B PG-C PG-D	n Pay	Groups PG-C		Total	Subtotal	Full-Time Active Duty	Total Selected Reserve
Sep 30, 1984	2,560	32,299	34,859	4,101	62	39,022	557	203	27	7	794	39,816	803	40,619
October	2,616	32,322	34,938	3,910	77	38,925	368	204	30	17	619	39,544	815	40,359
November	2,485	32,020	34,505	3,827	105	38,437	495	205	32	14	746	39,183	848	40,031
December	2,568	31,456	34,024	3,655	135	37,814	544	255	23	10	832	38,646	862	39,508
January	2,572	31,521	34,093	3,421	178	37,692	543	256	28	12	839	38,531	912	39,443
February	2,579	31,367	33,946	3,365	206	37,517	545	257	31	10	843	38,360	962	39,322
March	2,585	31,233	33,818	3,237	259	37,314	541	258	33	11	843	38,157	652	39,119
April	2,602	31,343	33,945	3,187	245	37,377	540	259	30	12	841	38,218	186	39,205
May	2,610	31,454	34,064	3,300	234	37,598	545	255	32	13	845	38,443	1,037	39,480
June	2,621	31,762	34,383	4,311	222	38,916	260	257	33	14	864	39,780	1,087	40,867
July	2,631	31,982	34,613	4,775	191	39,579	575	258	32	15	880	40,459	1,112	41,571
August	2,643	32,185	34,828	4,670	185	39,683	587	265	31	15	868	40,581	1,129	41,710
Sep 30,1985	2,660	32,632	35,292	4,234	186	39,712	608	566	32	10	916	40,628	1,129	41,757
Average	(2,594)	(31,759)	(34,353)	(3,819)(Officer Enlisted	(180) d	4,353)(3,819)(180) (38,352) Officer Enlisted	(535) (353) (182)	(247) (162) (85)	(30) (17) (13)	(13) (5) (8)	(825) (537) (288)	825)(39,177) 537) 288)	(973) (165) (808)	(40,150)

RESERVE PERSONNEL, MARINE CORPS SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS $\underline{1}/$ (In Thousands of Dollars)

	FY 1984	(Actual)	FY 1985 (1	Y 1985 (Estimate)	FY 1986 (1	FY 1986 (Estimate)
	Pay	Pay Pay 2/	Pay	Рау	Pax	Рау
School Training Officers Enlisted Subtotal	1,604	(813) (509) (1,322)	2,178 1,555 3,733	1,103 787 1,890	1,901	961 604 1,565
Special Training Officers Enlisted Subtotal	2,494 3,674 6,168	(1,264) (1,863) (3,127)	3,488 3,736 7,224	1,768 1,892 3,660	3,063 3,493 6,556	1,550 1,768 3,318
Administration and Support Officers Enlisted Subtotal	5,083 6,855 11,938	(2,577) (3,475) (6,052)	5,393 11,007 16,400	2, 731 5, 575 8, 306	7,113 14,975 22,088	3,600 7,578 11,178
Platoon Leaders Class Enlisted	2,013	(1,021)	3,058	1,547	3,119	1,576
Total Direct Costs Officers Enlisted Total	25,939 87,042 112,981	(13,452) (45,143) (58,595)	30, 783 100, 218 131, 001	15,596 50,781 66,377	33,007 108,297 141,304	16,667 54,777 71,444
Reimburgable Program Officers	188	(62)	13	91	14	او
Total Program Officers Enlisted Total	26,127 87,042 113,169	(13,547) (45,143) (58,690)	30, 796 100, 218 131, 014	15,602 50,781 66,383	33,021 108,297 141,318	16,673 54,777 71,450

^{1/} Accrual costs for Fiscal Years 1985 and 1986 is 50.7% of Basic Pay. 2/ FY 1984 amount for Retired Pay Accrual costs is shown as a memo entry only for historical comparability.

RESERVE PERSONNEL, MARINE CORPS SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS (In Thousands of Dollars)

	FY 1984	FY 1984 (Actual)	FY 1985 (FY 1985 (Estimate)	FY 1986 (FY 1986 (Estimate) Basic Retired
	Pay	Pay 1/	Рау	Pay	Pay	Pay
Pay Group A Officers Enlisers	15,633	(8, 227) (24, 639)	17,864 51,069 68.933	9,053 25,882 34,935	19,265 54,585 73,850	9,714 27,606 37,320
Pay Group B Officers Enlisted Subtotal	181 42 223	(92) (21) (21)	732 144 876	371 72 443	762 221 983	386 112 498
Pay Group C Officers Enlisted Subtotal	258 75 333	(131) (38) (169)	54 16 70	27	33 25 58	16
Pay Group D Officers Enlisted Subtotal	v - 1	$\begin{pmatrix} 3 \\ 1 \\ 4 \end{pmatrix}$	4 6	m N IN	6	m m 9
Pay Group F Enlisted	26,507	(13,439)	29,240	14,820	30,323	15,336
Pay Group P Enlisted	66	(05)	119	09	138	70
Mobilization Training Officers Enlisted Subtotal	681 171 852	(345) (87) (432)	1,068 270 1,338	540 137 677	864 218 1,082	437 111 548

ANALYSIS OF APPROPRIATION CHANGES RESERVE PERSONNEL, MARINE CORPS, FY 1985 (Dollars in Thousands)

	FY 1985 Column President's Budget	Congres- s sional Action	Appro- priation	Internal Realignme Reprogram	Internal Realignment/ Reprogramming	Subtotal	48 Pay Incredse Costs	3% Pay Increase Costs	Other Price/ Program Changes	FY 1985 Column FY 1986 President's Budget
PLATOON LEADERS CLASS										
Uniforms: Issues-in-kind	\$ 925	t	\$ 925	vs	-83	\$ 842	S	s	1	\$ 842
Summer Camp Training	4,743	ı	4,743		336	5,079	178	46	•	5,303
Cubardy)	1,350		1,350		ı	1,350	ı	l	1	1,350
Subsistence of Enlisted Personnel	327	ı	327		75	402	ł	•	•	403
Travel	859	t	859		128	987			1	987
TOTAL Direct Obligations	\$ 8,204	ı	\$ 8,204	vs.	456	\$ 8,660	\$ 178	\$ 46	1	\$ 8,884
JUNIOR ROTC										
Uniforms: Issues-in-kind	\$ 1,313	•	\$ 1,313	s	125	\$ 1,438	ı sə	ı və	1	\$ 1,438
TOTAL OTHER TRAINING AND SUPPORT	\$ 79,606	•	\$ 79,606	s	-57	\$ 79,549	\$1,738	\$ 446	ı	\$ 81,733
TOTAL DIRECT PROGRAM	\$269,500	-800	\$268,700	\$-2	\$-2,912	\$265,788	\$5,990	\$1,537	-1,514	\$271,801
AMOUNT APPLIED TO FINANCE INCREASE COSTS							-2,912			
SUPPLEMENTAL REQUEST/TRANSFER	œ						3,078	1,537	-1,514	

STATEMENT STATEMENT BUTTERED BETWEEN BUTTERED

ANALYSIS OF APPROPRIATION CHANGES RESERVE PERSONNEL, MARINE CORPS, FY 1985 (Dollars in Thousands)

	FY 1985 Column President's Budget	Congres- sional Action	Appro- priation	Internal keaiignment/ Reprogramming	Subtotal	4% Pay Increase Costs	3% Pay Increase Costs	Other Price/ Program Changes	FY 1985 Column FY 1986 President's Budget
Exercises Exercises Conference and Visits Conference and Visits Operational Training Management Support Service Mission/Mission Support Competitive Events Recruitment/Retention TOTAL Direct Obligations	\$ 1,349 1,421 2,011 1,270 5,885 603 2,448 \$ 14,987		\$ 1,349 1,421 2,011 1,270 5,885 603 2,448 \$14,987	\$ 602 284 -456 1,401 -118 -81 \$ 1,729	\$ 1,951 1,705 1,555 2,671 5,767 5,767 5,767 \$ 16,716	\$ 56 45 28 79 146 7 7 82 82	\$ 14 11 20 20 39 2 21 \$114	1111 1141	\$ 2,021 1,761 1,590 2,770 2,952 709 2,470 \$ 17,273
Active Duty Training Individual clothing Enlisted Travel Death Gratuities Disability/Hospitalization Benefits Enlistment Bonuses Renlistment Bonuses Renlistment Bonuses Renlistment Bonuses Ind. Ready Reservists Bonus ToTAL Direct Obligations	\$ 34,649 red 922 9 n 292 285 285 2,757 2,757 186 um \$ 500	11 1 1111	\$34,649 922 922 285 285 827 2,757 186 540,427	\$-3,291 32 -488 -488 	\$ 31,358 434 434 9 292 285 827 2,757 2,757 2,756 500 \$ 36,680	608 \$	\$201		\$ 32,374 32 434 9 292 285 285 2777 2,757 186 500 \$ 37,696
EDUCATIONAL BENEFITS	1	•	1	4,160	4,160	ı	t	ı	4,160

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ANALYSIS OF APPROPRIATION CHANGES RESERVE PERSONNEL, MARINE CORPS, FY 1985 (Dollars in Thousands)

	FY 1985 Column President's Budget	Congres- s sional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	4% Pay Increase Costs	3% Pay Increase Costs	Other Price/ Program Changes	FY 1985 Column FY 1986 President's Budget
PAY GROUP D									
Active Duty Training Subsistence of	\$ 23	1	23	\$ -5	\$ 18	7	1	ı	6T \$
Travel Travel Travel TOTAL Direct Obligations	\$ 31		- 8 \$ 31	\$ -2	\$ 24	1 1 T	1 1 1	1 1 1	- 9
TOTAL UNIT AND INDIVIDUAL TRAINING	\$189,894	\$-800	\$189,094	\$-2,855	\$186,239	\$4,252	\$1,091	-1,514	190.061
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Active Duty Training Subsistence of Enlisted	\$ 2,786	1	\$ 2,786	\$ -472	\$ 2,314	\$ 81	\$ 21	1	\$ 2,416
Personnel Travel	23	1 1	23 859	-323	29	1 1	1 1	1 1	29
SCHOOL TRAINING		1	3,668 \$	\$ -789	\$ 2,879	\$	\$ 21	•	\$ 2,981
Refresher/Proficiency Training Career Development Training Initial Skill Acquisition	\$ 5,498 1,701	1 1	\$ 5,498	\$ -896	\$ 4,602	\$ 105	\$ 27	1 1	\$ 4,734
Training Unit Conversion Training Training of IBR Personnel	2,632	1 1	2,632	-912 -272	1,720	46 3	12	1 1	1,778
TOTAL Direct Obligations	\$ 11,007	1 1	\$ 11,007	\$-1,991	\$ 9,016	\$ 227	\$ 58	1 1	1,362

ANALYSIS OF APPROPRIATION CHANGES RESERVE PERSONNEL, MARINE CORPS, FY 1985 (Dollars in Thousands)

FY 1985 Column FY 1986 President's Budget	\$ 69 46 1 1 2 2 2 3	\$ 48,497 4,995 4,179 5,096 \$ 62,767	\$ 178 11 \$ 210
Other Price/ Program Changes	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1.1.111
3% Pay Increase Costs	111 111	\$312	- I I I
4% Pay Increase Costs	ω - 1 1 i Φ	\$1,217	1 1 1 1 1 V
Subtotal	\$ 66 45 1 1 2 2 17 17	\$ 46,968 4,995 4,179 5,096 \$ 61,238	\$ 177 11 \$ 209
Internal Realignment/ Reprogramming	\$ 11 - 14	\$ 6,704 399 520 995 \$ 8,618	\$ -392 -27 -464
Appro- priation	\$ 59 34 1 1 1 31	\$40,264 4,596 3,659 4,101 \$52,620	\$ 569 38 66 \$ 673
Congres-	1.1.1.1.1.1	1 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1
FY 1985 Column President's Budget	\$ 59 3.4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 40,264 5,396 3,659 4,101 \$ 53,420	\$ 569 38 66 \$ 673
	Active Duty Training Inactive Duty Training Clothing Subsistence of Enlisted Personnel	TOTAL Direct Obligations PAY GROUP F Active Duty Training Clothing Subsistence of Enlisted Personnel Travel TOTAL Direct Obligations	Inactive Duty Training Clothing Subsistence of Enlisted Personnel TOTAL Direct Obligations

ANALYSIS OF APPROPRIATION CHANGES RESERVE PERSONNEL, MARINE CORPS, FY 1985 (Dollars in Thousands)

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FY 1985 Column FY 1986 President's Budget			\$ 29,653	75,827	3,000	723	1,670		5,245	9,284	\$125,402		\$ 601	608	'n		10	104	\$ 1,529
Other Price/ Program Changes			-519	-995	•	•	•		1	1	-1,514		1	•	•		1	•	•
3% Pay Increase Costs			\$255	489	19	2	1		•	ı	\$768		\$	S	•		•	•	\$ 10
4% Pay Increase Costs			\$ 993	1,905	73	18	1		1	ı	\$2,989		\$ 20	21	1		•	1	\$ 41
4 I Subtotal			\$ 28,924	74,428	2,908	700	1,670		5,245	9,284	\$123,159		\$ 576	783	S		01	104	\$ 1,478
Internal Realignment/ Reprogramming			\$ -2,188	-4,582	-22	-224	-321		-599	-2,678	\$-10,614		\$ -141	-165	4-			-81	s
Appro- priation			31,112	79,010	2,930	924	1,991		5,844	11,962	\$133,773		\$ 717	948	6		12	185	\$ 1,871
Congres- sional Action				1	•	,	1		•	ı	r		ı	1	•			•	ı
FY 1985 Column President's Budget			\$ 31,112	79,010	2,930	924	1,991		5,844	11,962	\$133,773		\$ 717	948	đ		12	185	\$ 1,871
	UNIT AND INDIVIDUAL TRAINING	PAY GROUP A	Active Duty Training Inactive Daty Training	Unit Training Assemblies	Flight Training	Training Preparation	Clothing	Submistence of	Enlisted Personnel	Travel	TOTAL Direct Obligations	PAY GROUP B	Active Duty Training	Inactive Duty Training	Clothing	Subsistence of Enlisted	Personnel	Travel	TOTAL Direct Obligations

RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY (\$ IN THOUSANDS)

FY 1985

FY 1984

Page

	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Number
ADMINISTRATION AND SUPPORT	908. A. S.	010	3.17.406	206.6	5 22.467	47£.6£.8	513.057	30.446	543.503	28
Individual Clothing Enlisted				>	•		100100	3	32	. æ
Travel	54	177	231	69	365	434	06	448	538	83
Death Gratuities,										
Disability/Hospitalization										
Benefits	25	267	292	31	270	301	31	270	301	83
Enlistment Bonus	1	316	316	1	285	285	1	339	339	84
Reenlistment Bonus	1	151	751	1	827	827	1	171	171	86
Educational Assistance	1	1,713	1,713	1	2,757	2,757	1	2,761	2,761	8.89
SMCR Affiliation Bonus	1	203	203	1	186	186	1	200	200	06
Individual Ready Reservist Bonus	1	•	1	•	200	200		200	200	9.5
TOTAL Direct Obligations	\$ 6,885	\$14,103	\$ 20,988	\$10,007	\$ 27,689	\$ 37,696	\$13,178	\$ 35,767	\$ 48,945	
EDUCATION BENEFITS										
Benefit Accrual	ı	1	•	1	4,160	4,160	ı	4,030	4,030	95
PLATOON LEADERS CLASS										
Unitorms: Issue-in-Kind	1	\$ 575		ł	\$ 842	\$ 842	1	\$ 842	\$ 842	86
Summer Camp Training	•	2,402	2,402	1	5,303	5,303	1	5,403	5,403	86
Subsistence Allowance (Subsidy)	•	1,120	1,120	ı	•	1,350	1	1,350	1,350	86
Subsistence of Enlisted Personnel	1	256	256	1	402	402	ı	4 20	420	66
Travel	1	733	733	1	186	987	1			66
TOTAL Direct Obligations	•	\$ 5,086	5,086		\$ 8,884	\$ 8,884	•	\$ 9,002	200'6 \$	
JUNIOR ROTC										
Uniforms: Issue-in-Kind	1	\$ 1,362	\$ 1,362	1	\$ 1,438	\$ 1,438	1	\$ 1,474	\$ 1,474	103
TOTAL OTHER TRAINING AND SUPPORT	\$14,946	\$29,827	\$ 44,773	\$24,987	\$ 56,746	\$ 81,733	\$25,892	\$ 62,982	\$ 88,874	
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$33,148	\$139,100 \$172,248	\$172,248	\$55,462	\$216,339 \$271,801 \$58,565	\$271,801	\$58,865	\$231,435	\$290,000	

STATE OF THE STATE

RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY (\$ IN THOUSANDS)

8 1001110
\$ 879 \$ 233 18 205 139 \$1,084 \$ 390
\$1,526 \$1,303 760 30 - 760 588 - 760 \$2,894 \$2,144
\$ 587 \$ 207 999 246 246 654 429 914 1,645 2,234 177 323 - 2,386 \$4,083 \$6,742

RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY (\$ IN THOUSANDS)

		FY 1984			£	FY 1985			FY 1986		Page
	Officers	Enlisted	Total	Officers	cers Enl	listed	Total	Officers	Enlisted	Total	Number
UNIT AND INDIVIDUAL TRAINING (Cont'd)	≘ l										
PAY GROUP F	!		003		0	0	107 07		6.13	60 613	Ç.
Active Duty Training	1 1		5,018		440,49	ሉ ነ የቁሳ የ የ ዓወር 4	40,497	, ,	4.722	4.722	0 5
Subsistence of Enlisted Personnel	•	3,833	3,833		4	179	4,179	,	4,476	4,476	51
Travel	1	4,915	4,915		. 2	960	5,096	,	5,335	5,335	27
TOTAL Direct Obligations		\$44,356	\$44,356		- \$62,	\$ 191	62,767	•	\$ 65,046	\$ 65,046	
PAY GROUP P											
Inactive Duty (Unit) Training	•	66 \$	66 \$		ۍ ا	178 \$	178	•	\$ 208	\$ 208	54
Clothing	1	01	01			~ :	7	•	12	12	55 4
Subsistence of Enlisted Personnel	1	16	16			ا [3	21	'	23	23	4
TOTAL Direct Obligations	ı	\$ 125	\$ 125		<i>ب</i> ا	210 \$	210	•	. \$ 243	\$ 243	
PAY GROUP D											
Active Duty Training	2 \$	т . \$	α 	v.	11 \$	8	19	\$	\$ 10	\$ 21	57
Subsistence of Enlisted Personnel	1 6		• (, ,		¥ 4	, .	2 u	• •	3 0 0
Ifavel TOTAL Direct Obligations	8	\$ 7	\$ 11	s	13 13 15	12 \$	25	\$	\$ 15	\$ 28	B
			•	•	•				•		
TOTAL UNIT AND INDIVIDUAL TRAINING	\$18,202	8,202 \$109,273 \$127,475 \$30,475 \$159,593 \$190,068	127,475	\$30,4	75 \$159	\$ 665,	190,068	\$32,673		\$168,453 \$201,126	

RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY (\$ IN THOUSANDS)

	Officer	FY 1984 Enlisted	Ι.	Total	Officer		FY 1985 Enlisted	Total	Officer	FY 1986 Enlisted	Total	Page
UNIT AND INDIVIDUAL TRAINING												
PAY GROUP A Active Duty Training Inactive Duty Training	\$ 4,374	\$15,150	\$19,52	524	\$ 6,813	S	22,840	\$ 29,653	\$ 7,242	\$ 24,228	\$ 31,470	31
Unit Training Assemblies Flight Training	10,743	35,012	45,	5,755 1,539	18,131		57,696 91	75,827	19,391	61,766	81,157	32
Clothing Preparation	851. 35	223 1,685	1	381 720	321 37	٦,	402	123	403	1.696		7.
Subsistence of Enlisted Personnel Travel	Indi	4,769	→ æ	4,769 8,541	902	ഗര	245 382		1076	5,704	5,704	, e, c
TOTAL Direct Obligations	\$17,630	\$64,599	\$82,	555	\$29,113	5	ıla	\$125,402	\$31,300	\$102,658	\$133,	C C
PAY GROUP B Active Duty Training	\$ 87	22	ø	109	\$ 499	v	102	\$ 601	s 517	\$ 157	87.8	œ
Inactive Duty Training Clothing Subsistence of Folisted	111	25		136 2	676		133	809	706	205	911	8 6 9
Personnel Travel	1 67	mø		3	, ,		202	10	, ,	16	16	0
TOTAL Direct Obligations	\$ 218	\$ 60	S	278	\$ 1,250	lus.	279	\$ 1,529	\$ 1,299	\$ 433	\$ 1,732	;
AAY GROUP C Active Duty Training Inactive Duty Training Clothing Subsistence of Enlisted	\$ 181 114	\$ 56 33	w	237 147 3	\$ 23 \$	w	16 10 1	\$ 69 4 6	\$ 33 \$	\$ 26 17	\$ 39 39	4 4 4 4 70 70
Personnel Travel TOTAL Direct Obligations	\$ 345	35 \$ 131	vs.	5 476	10 \$	s	36	17	\$ 61	2 12 \$	2 18 \$ 119	4 4 7 7 4 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6

Reserve Personnel, Marine Corps

SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS ENLISTED

	FY 1984	FY 1985	FY 1986
Begin Strength	39,670	37,444	38,389
Gains			
Nonprior Service:	(8,693)	(8,119)	(000'6)
Male Female	8,469	7,903	8,784
Prior Service Parsonnel:	(4,175)	(5,848)	(5,848)
Civilian Life Active Component Other Reserve Status/Components (IRR & Standby) All Other	42 1,462 2,588 83	45 1,583 4,120 100	45 1,573 4,130 100
Reenlistments/Extensions	2,419	2,400	2,400
Total Gains	15,288	16,367	17,248
Expiration of Selected Reserve Service Active Component To Officer Status Reenlistments/Extensions (IRR) Retired Reserves Retired Reserves Attrition 1/ Other Reserve Status/Component Total Losses End Strength 1/ Annual Training Duty and unscheduled losses	6,469 520 35 5,144 121 5,126 17,514 37,444	6,303 485 5,301 91 119 3,062 15,422	6,481 511 5,636 124 3,244 3,11

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Reserve Personnel, Marine Corps

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	FY 1984	FY 1985	FY 1986
Begin Strength	3,020	3,175	3,368
Gains			
Nonprior Service:			
Male Female (ROTC Graduates Included)	1 1	1 1	1 1
Prior Service Personnel:			
Civilian Life Active Component Enlisted Commissioning Programs	m t t	7 1 1 5	M 1 1 5
Other Reserve Status/Component (IRR) Total Gains	673	658	694
Losses			,
Civilian Lite	ı	1	1
Active Component Retired Reserves	15 25	16 35	12
Other Reserve Status/Component (IRR) All Other	10	405	476 B
Total Losses	518	467	529
Accounting Adjustment			
End Strength	3,175	3,368	3,536

ACCOUNT POSSOSS (SASSOSS) PARPERT RECEASES (POSSOSSE INCIDENTE PARASOSSE POPSOS (INCIDENTE PARASOS)

FY 1984 STRENGTH PLAN

	_	Pay Grou		Reserve Enlistment Program	ve ment	Σ	I obiliza	Individual ation Augm	dual Augmen	tation	Tota]		Full-Time	Total Selected
	Officer	Officer Enlisted Total		PG-F	10-1	Subtotal	PG-A PG-B PG-C PG-D	8	96 2-5	91	IMA	Subtotal	Active Duty	Reserve
Sep 30, 1983	2,506	2,506 34,777 37,283	37,283	3,905	197	41,385	432	22	191	4	649	42,034	959	42,690
October	2,507	34,570 37,077	37,077	3,396	170	40,643	400	21	190	7	618	41,261	9	41,911
November	2,475	33,956 36,431	36,431	3,522	167	40,120	410	56	198	6	643	40,763	648	41,411
December	2,468	34,145	36,613	3,759	167	40,539	408	27	203	٢	645	41,184	648	41,832
January	2,474	33,005	35,479	3,321	162	38,962	415	27	194	9	642	39,604	685	40,289
February	2,478	32,699	35,177	3,055	162	38,394	418	26	193	4	641	39,085	683	39,718
March	2,481	32,370	34,851	3,057	186	38,094	418	53	192	4	643	38,737	989	39,417
April	2,496	32,182	34,678	2,964	171	37,813	517	5.1	186	7	755	38,568	702	39,270
Мау	2,513	31,515	34,028	3,082	163	37,273	503	53	165	~	722	37,995	706	38,701
June	2,514	31,446	33,960	4,123	141	38,224	208	09	152	-	721	38,945	106	39,651
July	2,530	31,774	34,304	4,782	66	39,185	430	207	11	13	667	39,852	969	40,548
August	2,531	31,989	34,520	4,718	11	39,309	439	204	11	2	999	39,974	752	40,726
Sep 30, 1984	2,560	2,560 32,299 34,859	34,859	4,101	62	39,022	557	203	27	7	794	39,816	803	40,619
Averaye	(2,500)	(32,766)	(35,266)	(3,649)	(149) 0 E	(2,500)(32,766)(35,266)(3,649) (149)(39,064) Officer Enlisted	(447) (280) (167)	(70) (43) (27)	(151) (85) (66)	(5) (4) (1)	(673) (412) (261)	673) (39,737) (412) 261)	(690) (163) (527)	(40,427)

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RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1984 BAQ	FY 1984 (Actual) BAQ VHA	FY 1985 BAQ	FY 1985 (Estimate)	FY 1986 BAO	FY 1986 (Estimate) BAO VHA
Pay Group A Officers Enlisted Subtotal	612 2,826 3,438	1 1 1	$\frac{661}{2,979}$ 3,640	1 1 1	709 3,202 3,911	1 1 1
Pay Group B Officers Enlisted Subtotal	10	1 1 1	14	1 1 1	45 23 68	1.1.1
Pay Group C Officers Enlisted Subtotal	23	1 1 1	22/2	1 1 1	33	1) 1
Pay Group D Officers Enlisted Subtotal	~* -	1 1 1	1 2	1 1 1	1 2	1 1 1
Pay Group F Enlisted	1,725	421	1,827	447	1,905	089
Mobilization Training Officers Enlisted Subtotal	124 48 172	1 1 1	187 72 259	1 1 1	153 59 212	1 1 1
School Training Officers Enlisted Subtotal	290 275 565	1 1 1	380	1 1 1	331	1.1.1

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RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

FY 1986 (Estimate) BAO VHA	111	338 1,183 1,521	ı	338 1,863 2,201
FY 1986 BAQ	523 871 1,394	1,220 3,548 4,768	100	2,985 10,027 13,012
FY 1985 (Estimate) BAO VHA	† ₁ 1	260 878 1,138	ı	260 1,325 1,585
FY 198	598 927 1,525	933 2,633 3,566	06	2,808 8,955 11,763
FY 1984 (Actual) BAQ VHA		254 569 823	ı	254 990 1,244
FY 196	444 956 1,400	916 1,706 2,622	57	2,¢0 7,608 10,028
	Special Training Officers Enlisted Subtotal	Administration and Support Officers Enlisted Subtotal	Platoon Leaders Class Enlisted	Total Basic Allowance for Quarters Officers Enlisted Total

*Less than \$1 thousand

RESERVE PERSONNEL, MARINE CORPS SUMMARY OF TRAVEL COSTS (In Thousands of Dollars)

FY 1986 (Estimate) \$ 940 8,695 \$ 9,635	\$ 74	\$ 6	S S S	\$ 5,335 \$ 253 \$ 172 \$ 425	\$ 1,088 1,029 \$ 2,117
FY 1985 (Estimate) \$ 902 8,382 \$ 9,284	\$ 73	\$ 10	s	\$ 5,096 \$ 318 \$ 218 \$ 536	\$ 1,238 1,296 \$ 2,534
FY 1984 (Actual) \$ 817 7,724 \$ 8,541	\$ 19	\$ 49	2 * 2	\$ 4,915 \$ 205 \$ 344	\$ 828 788 \$ 1,616
Pay Group A Officers Enlisted Subtotal	Pay Group B Officers Enlisted Subtotal	Pay Group C Officers Enlisted Subtotal	Pay Group D Officers Enlisted Subtotal	Mobilization Training Officers Enlisted Subtotal	School Training Officers Enlisted Subtotal

RESERVE PERSONNEL, MARINE CORPS SUMMARY OF TRAVEL COSTS (In Thousands of Dollars)

CONT'D	FY 1984 (Actual)	FY 1985 (Estimate)	FY 1986 (Estimate)
Special Training Officers Enlisted Subtotal	\$ 881 1,836 \$ 2,717	\$ 1,390 2,668 \$ 4,058	\$ 1,093 2,194 \$ 3,287
Administration and Support Officers Enlisted Subtotal	\$ 54 177 \$ 231	\$ 69	\$ 90 448 \$ 538
Platoon Leaders Class	\$ 733	\$ 987	£86 \$
Total Travel Officers Enlisted Total	2,855 16,356 \$19,211	4,002 19,054 \$23,056	3,546 18,927 \$22,473

SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 1985 DIRECT PROGRAM		\$271,801
Increases:		
Pay and Allowances 16	18,290	
- The increase is the net result on an increase in average strength of 166 officers and 1,584 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The increase is offset by the reduced number of participants in mobilization training and school and special tours.		
Enlisted Subsistence	176	
- The increase is the result of the increase in enlisted strength, coupled with an OSD directed subsistence-in-kind rate increase.		
TOTAL INCREASES:		19,066
Decreases:		
Clothing	-170	
 The decrease is the net result of an increase in enlisted strength, offset by a reduced number of pay group F clothing initial issues. 		
<u> Travel </u>	-583	
- The decrease is a net result of an increase in enlisted and officer strengths, offset by the reduced number of participants in mobilization training and school and special tours.		
Bonuses	-114	
- The decrease is basically the result of the reduced number of participants in the educational benefits bonus.		
TOTAL DECREASES:		-867
FY 1986 DIRECT PROGRAM:		290,000

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Section 4 - Detail of Military Personnel Entitlements

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1A: Training, Pay Group A

timate	cal Year 198	\$133,958
imate	Fiscal Year 1985	\$125,402
Actual	iscal Year 1984	82,229

Part I - Purpose and Scope

and 15 days Annual Training. Additional Paid Drills and Additional Flight Training Periods are authorized for selected personnel for improvement of individual skills and increased mobilization readiness. personnel authorized to attend 48 Training Assemblies (drills) Pay Group A identifies Selected Marine Corps Reserve

assemblies are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 91% attendance at training assemblies for officers and enlisted mobilization. Funds requested are based on an average tour length of 15 days for 99% of the average officer strength and personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for Training assemblies provide for classroom training, practical application, and specialist training, 94% of the average enlisted strength.

Additional Paid Drills are used for the following purposes:

- Training exercist planning; Preparation of lesson plans and training aids for training rehearsals;
 - Unit training administration;

requested include 11,500 and 13,000 additional paid drills during FY 1985 and FY 1986, for ground personnel be used for the above listed purposes. Additional Flying Training Periods (AFTP's) are used by reservists to maintain and improve flight proficiency. A total of 23,800 and 25,675 AFTP's are programmed during FY 1985 and FY 1986 for use by officer and enlisted reservists.

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars) Pay Group A

AMOUNT \$125,402 \$133,958 64 459 351 5,534 - The increase is the result of an increase in average strength of 1,214 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The strength increase is required to stand up or improve units, as - The increase is the result of an increase in average strength of 124 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The strength increase is required to stand up or improve units such as a medical/dental battalion, 2 civil affairs groups, 1 SCAMP (Sensor Control and Management Platcon), KC 130 squadron, A-4M's replacement of A-4E/F's, and a artillery reorganization. The increase is the result of increased enlisted personnel strength of 1,214 and an increased officers personnel strength of 30. - The increase is the result of increased enlisted personnel strength of 1,214 and an increased officer personnel strength of 30. The increase is the result of increased enlisted personnel strength of 1,214 and an approved stated in the officers pay and allowances explanation. Enlisted Pay and Allowances Officers Pay and Allowances FY 1986 DIRECT PROGRAM: FY 1985 DIRECT PROGRAM Enlisted Subsistence rate increase. Total Decreases: Total Increases: Travel ----Clothing Increases:

þ 8,556

or seems by by the second of t

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for; officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay actival, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	مع	Y 1984			Y 1985		-	7 1986 Y		
	Strength	Rate	Amount	Strength Rate	Rate	Amount	Strength	Rate	Amount	
Average Strength Units	2,500			2,594			2,701			
Average Strength IMA	280			353			370			
Less Unpaid Status	•			1			•			
Participation Rate	166			866			166			
Paid Participants	2,748 \$1	\$1,591.61 \$ 4,37	\$ 4,374	2,920 \$2	\$2,333.22 \$6,81	\$6,813	3,044 \$2	,379.11	\$2,379.11 \$ 7,242	

The increase of \$429 from \$6,813 in FY 1985 to \$7,242 in FY 1986 is a result of an increasing average strength of 124 officers, coupled with the annualization of the 1 January 1985 of pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. Change from FY 1985 to FY 1986:

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	1	1 1704		L	COAT		X	1986		
	Strength	Rate	Amount	Strength Rate Amount	Rate	Amount	Strength Rate Amount	Rate	Amount	
Average Strength Units Average Strength IMA Less Unpaid Status Participation Rate Paid Participants	32,766 167 -4,740 948 26,427 \$	573.29 \$15,150	\$15,150	31,759 182 -2,555 27,622 \$	826.88	826.88 \$22,840	32,875 280 -2,652 948 28,671 \$	845.04	\$ 845.04 \$24,228	

The increase of \$1,388 from \$22,840 in FY 1985 to \$24,228 in FY 1986 is a result of ar increase in average strength of 1,214 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. Change from FY 1985 to FY 1986:

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending Inactive duty for training including unit training and additional training assemblies. The rate used in computing the requirement includes basic pay, retired pay accrual, and special and incentive pay when authorized:

(Amounts in Thousands)

		FY 1984		F	FY 1985		_	FY 1986	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Inactive Duty Training: Average Strength Units Average Strength IMA	2,500			2,594 353			2,701		
Less unpaid status Participation Rate Paid Participants	998 2,748 \$	\$3,909.43 \$10,743	\$10,74	998 3 2,920	\$6,209.25 \$18,131	\$18,13	998	\$6,370.24	168,391
Additional Training Assemblies Flight Training T	17,769 \$ 1,953		84.56 \$ 1,503 80.90 158	3 22,000 8 2,500	\$ 132.23 \$ 2,909 128.40 321	\$ 2,90	9 23,800 1 3,000	\$ 138.07 134.33	\$ 3,286
Subtotal			\$ 1,661	1		\$ 3,230	0		689'£\$
TOTAL			\$12,404	4		\$21,361	7		\$23,080
Change from FY 1985 to FY 1986:		ease of in aver y 1985 4	\$1,719 age str 8 pay r	The increase of \$1,719 from \$21,361 in FY 1985 to \$23,080 in FY 1986 is a result of an increase in average strength of 124 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	in FY 1989 officers, l July 199	5 to \$23 coupled 85 3% pay	,080 in FY with the ar	1986 is a n nnualizatio a full 12	eault of an on of the months in

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training including additional training assemblies. The rate used in computing the requirement includes basic pay, retired pay accrual, and special and incentive pay when authorized:

(Amounts in Thousands)

		FY 1984		1	FY 1985				FY 1986	986		
V	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	l #l	Strength/ Assemblies		Rate	Amount	ايد .
Inactive Duty Training: Average Strength Units Average Strength IMA Less unpaid status Participation Rate Paid Participants	32,766 167 -4,740 918 25,586 \$1	1,368.39	\$1,368.39 \$35,012	31,759 182 -2,555 918 26,744	\$2,157.34 \$57,696	4 \$57,0	969	32,875 280 -2,652 27,759	\$2,2	\$2,225.08 \$61,766	\$61,7	99
Additional Training Assemblies Flight Training Training Preparation	1,050 \$ 7,849	34.00 \$ 28.46	5 36	1,800	\$ 50.56 \$ 44.67		91	1,875	v ₂ -	52.80 \$	4	99
Subtotal			\$ 259			'n	493				S S	695
TOTAL			\$35,271			\$58,189	681				\$62,335	35
Change from FY 1985 to FY 1986:	i the Th	ase of See in avery 1965	4,146 fr erage st 15 4% pay	increase of \$4,146 from \$58,189 in FY 1985 to \$62,335 in FY 1986 is a result of increase in average strength of 1,214 enlisted, coupled with the annualization of 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months FY 1986.	in FY 19 ,214 enl the 1 Ju	85 to : isted, ily 198	\$62,33 coupl 5 3% p	5 in FY 19 ed with the	86 in e an or a	s a re nualiz full	sault ation 12 mc	of of nths

Individual Clothing and Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)

Number Rate Amount	\$ \$ 00.00\$ 80	The increase of \$1 from \$37 in FY 1985 to \$38 in FY 1986 is a result of an increase in officers.
FY 1985 Number Rate Amount	738 \$50.00 \$ 37	37 in FY 1985 to \$38 in FY
FY 1984 Number Rate Amount	\$ \$ 50.00 \$ 35	The increase of \$1 from \$ in officers.
	Additional Uniform Allowance	Change from FY 1985 to FY 1986:

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418 - Includes clothing for prior service personnel regaining active drilling status. (Amounts in Thousands)

	FY 1984		
	Number Rate Amount	Number Rate Amount	Number Rate Amount
Replacement Issue	32,948 \$51.14 \$1,68	5 31,941 \$51.14 \$1,633	33,133 331.14 31,839
Change from FY 1985 to FY 1986:	The increase of \$63 for average strength increases	The increase of \$63 from \$1,633 in FY 1985 to \$1,6 average strength increase in enlisted personnel.	The increase of \$63 from \$1,633 in FY 1985 to \$1,696 in FY 1986, is a result of the average strength increase in enlisted personnel.

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

	Amonu	\$1,060		\$4,644	\$5,704
	Rate Amount	s 4.00		\$ 4.71	
	Number	401,394 668 264,920 \$ 4.00 \$1,060	1,332,432	986,000 \$ 4.71 \$4,644	
	Rate Amount	\$ 3.80 \$ 970		\$ 4.50 \$4,275	\$5,245
FY 1985	Rate	\$ 3.80		\$ 4.50	
	Number	386,708 668 255,227	1,283,712	949,947	
	Amount	879	·	\$3,890	\$4,769
FY 1984	Rate Amount	\$ 3.60		\$ 4.28	
	Number	369,978 66 8 244,185	1,228,128	908,815 \$ 4.28 \$3,890	
		Active Duty Requirement: Subsistence-in-kind Total Enlisted Mandays **Resent Total Active Duty Requirement 244,185 **Total Active Duty Requirement 244,185	Inactive Duty Requirements: Inactive Duty Trny Periods of eight hours or more 8 Present for Meals	Total Inactive Duty Requirements	Total Subsistence-in-kind

COM RECEIVED LEGISLATING

The increase of \$459 from \$5,245 in FY 1985 to \$5,704 in FY 1986 is a result of the average strength increase in enlisted personnel and an approved rate increase. Change from FY 1985 to FY 1986:

These funds are requested to provide for travel and per diem allowances for Travel, Active Duty for Training, Officers: officers to perform active duty training:

(Amounts in Thousands)

			4
			to FV 1986: The increase of S38 from S902 in FV 1985 to S940 in FV 1986 is the security of
			4
	unt	940	9
	A	s	901
1986	Number Rate Amount	3,044 \$308.84 \$ 940	9
FΥ	21	\$3	2940
	mber	3,044	4
	2		199
	ru	2,920 \$308.84 \$ 902	7
	Amo	s	900
985	91	3.84	S. m.O.
FY 19	Rai	\$ 306	3.A. f.
	Number Rate Amount	920	S. S.
	Num	7	4
	비비	317	nor
į	Rate Amount	\$297.46 \$ 817	The
34	a 1	46	.986
Y 196	Rate	\$297.	FY 16
Œ,	닖		
	Number	2,748	from FY 1985
•			n FY
			fro

the result of the officer average strength increase of 124. Change

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

			he result of the					
	Amount	3 69 '8 \$ 1	in FY 1986 is t		56 \$	5.0	20	\$165
FY 1986	Number Rate	28,671 \$303.28 \$ 8,695	The increase of \$313 from \$8,382 in FY 1985 to \$8,695 in FY 1986 is the result of the enlisted average strength increase of 1,214.					
	Amount	27,622 \$303.47 \$ 8,382	The increase of \$313 from \$8,382 in FY 1985 tenlisted average strength increase of 1,214.		96 \$	20	19	\$165
FY 1985	Rate	2 \$303.47	\$313 from e strength					
	Number		crease of ed averag			_		
	Amount	\$ 7,724			\$ 75	20	e 19	s \$144
FY 1984	Rate	\$292.29	O FY 1986	nents:	cers		scluding officers ve Servic	quirement
	Number	26,427	Change from FY 1985 to FY 1986:	Reimbursable Requirements:	Sale of meals to officers during multiple drills	Surcharge Payments	Pay and allowances including travel of reserve officers assigned to Selective Service Units	Total Reimbursable Requirements

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 18: Training, Pay Group B

Actual Actual Estimate Estimate Fiscal Year 1985 Fiscal Year 1986 \$1,732

Part I - Purpose and Scope

pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend 24 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation support.

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars) Pay Group B

\$1,732 AMOUNT \$1,529 9 20 N 48 127 The increase is a result of an increase in average strength of 2 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. realigning billets from Pay Group C to Pay Group B. The decision to realign the billets was predicated on the fact that participation in Pay Group C was minimal due to the lack of retirement points one could earn. This realignment to Pay Group B should increase participation in the IMA program. The increase is also caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. This increase is offset by a The increase is the result of an increase in enlisted personnel strength of 54 and an increase in officer personnel strength of 2. an The increase is a result of an increase in average strength of 54 enlisted, partially caused by 54, coupled with The increase is the result of an increase in enlisted personnel strength of oŧ The increase is the result of an increase in enlisted personnel strength reduction in grade structure. Enlisted Pay and Allowances Officers Pay and Allowances approved rate increase. Enlisted Subsistence FY 1986 DIRECT PROGRAM FY 1985 DIRECT PROGRAM Total Increases: Total Decreases: Travel -----Clothing Increases:

203 -0These funds are requested to provide for subsistence for enlisted personnel attending Subsistence, Enlisted Personnel: initial active duty training.

(Amounts in Thousands)

					he result of increase.	
Amount				0 \$4,476	1986 is t oved rate	
Rate				\$ 4.0	in FY he appr	
Number		1,382,600	818	1,119,076	5 to \$4,476 pled with t	
Amount				5 \$4,179	ın FY 198 nees, cou	
Rate				\$ 3.7	4,179 f train	
Number		1,375,791	818	1,114,391	\$279 from \$ the number o	•
Amount				\$3,833	ease of ase in	
Rate				\$ 3.60	The incr an incre	
Number		1,314,561	818	1,064,794	to FY 1986:	
	baistence-in-Kind	Total Man lays	Percent Present	Total Subs-in-Kind	ange from FY 1985 t	
	Number Rate Amount Number Rate Amount	ubsistence-in-Kind	Subsistence-in-Kind Rate Amount Number Rate Amount Number Rate Amount Total Man lays 1,314,561 1,315,791 1,382,600	ubsistence-in-Kind 1,314,561 1,375,791 1,382,600 Percent Present 818 818 818	Number Rate Amount Number Rate Amount 1,314,561 818 and 1,064,794 \$ 3.60 \$3,833 1,114,391 \$ 3.75 \$4,179 1,1	Subsistence-in-Kind Number Rate Amount Number Rate Amount Total Maniays 1,314,561 1,314,561 1,375,791 1,382,600 Percent Present 818 818 818 Total Subs-in-Kind 1,064,794 \$ 3.60 \$3,833 1,114,391 \$ 3.75 \$4,179 1,119,076 \$ 4.00 \$4,476 Change from FY 1985 to FY 1986: The increase of \$279 from \$4,179 in FY 1985 to \$4,476 in FY 1986 is the result of an increase in the number of trainees, coupled with the approved rate increase.

Travel, Active Duty for Training, Enlisted: These funds are requested for travel for enlisted personnel to perform initial active duty training.

(Amounts in Thousands)

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	335	18
	r Rate Amount \$2242.58 \$5,335	986
986	. 58	,¥
5- ⊁	Rat \$242	ın F
14	2 2	35
	Number 21,992	55,3
	ź ~	to
	t l. •	from \$5,096 in FY 1985 to \$5,335 in FY 1986 is due to an in
	Amount \$5,096	X 15
_	SS Am	G.
1985	\$242.63 \$	1 96
Ϋ́	\$24	5,0
	715	s uc
	Number 21,003	fr
	Z	The increase of \$239
	טו עו	of \$
	Amount \$4,915	se
	A. 84	crea
198	\$234.16	, u
FY	\$2 <u>3</u>	The
	90 90	.9
	Number 20,990	1986:
	24 (4	FY
		to
		rom FY 1985 to FY
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ncrease in the number of trainees. Change

Pay and Allowances, Active Duty for Training, Enlisted: These tunds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rate used in computing the requirements includes basic pay, retired pay accidat, government's contribution for social security, and quarters allowance when authorized.

(Amounts in Thousands)

Number of Number of Number of Trainees Rate Amount Trainees Rate Amount Trainees Rate Amount B,373 \$3,653.44 \$30,590 8,763 \$5,534.29 \$48,497 8,920 \$5,662.89 \$50,513		
ainees 8,763	Number of Trainees Rate Amount 8,920 \$5,662.89 \$50,513	
Number of Trainees Rate Amount 8,373 \$3,653.44 \$30,590	mber of ainees 8,763	
	Number of Trainees Rate Amount 8,373 \$3,653.44 \$30,590	

Change from FY 1985 to FY 1986: The increase of \$2,016 from \$48,497 in FY 1985 to \$50,513 in FY 1986 is the result of an increase in average number of trainees of 157, coupled with the annualization of the 1 January 1985 48 pay raise and the 1 July 1985 38 pay raise for a full 12 months in FY 1986.

Individual Clothing and Uniform Allowance, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amounts in Thousands)

FY 1986	Number Of	Trainees Rate Amount	8,011 \$589.44 \$4,722
FY 1985	Number	Trainees Rate Amount	8,763 \$569.99 \$4,995
FY 1984		Trainees Rate Amount	8,373 \$599.31 \$5,018

the decrease in number of trainees receiving the initial clothing and uniform allowance, based upon accessions and reclaimed clothing from recruit drops, offset by the inclusion of the service sweater. The FY 1985 and FY 1986 clothing rates also include the cost of alterations. The net decrease of \$273 from \$4,995 in FY 1985 to \$4,722 in FY 1986 is the result of Change from FY 1985 to FY 1986:

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars) Pay Group F

	ENTION
FY 1985 DIRECT PROGRAM	\$62,767
Increases:	
Enlisted Pay and Allowances	2,016
- The increase is the result of an increase in average number of trainees of 157, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
Enlisted Subsistence	297
- The increase is the result of an increase in the number of trainees, coupled with the approved rate increase.	
Travel	239
- The increase is the result of an increase in the number of trainees.	
Total Increases:	2,552
Decreases:	
Clothing	-273
 The decrease is the result of a decrease in the number of trainees receiving the initial clothing and uniform allowance, based upon accessions into the USMC and reclaimed clothing from recruit drops. 	
Total Decreases:	-273
FY 1986 DIRECT PROGRAM	\$65,046

(In Thousands of Dollars)

Appropriation: Reserve Personnel, Marine Corps

Actual Estimate
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Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Specialty Training.

(Amounts in Thousands)

FY 1986	Number Rate Amount	252 748	186 \$ 4.71 \$ 1	
FY 1985	Number Rate Amount	156 748	115 \$ 4.50 \$ 1	
FY 1984	Number Rate Amount	780 748	\$ 4.28 \$3	
	Numbei	Inactive Duty Requirement: Inactive Duty Training Periods 780 8 Present for Meals 74:	Total Inactive Duty Requirement 577	

Travel, Active Duty for training Officers: officers to perform active duty training:

These funds are requested to provide for travel and per diem allowances for

(Amounts in Thousands)

	4	Y 1984			FY 1985			FY 1	986		
	Number	Rate	Number Rate Amount	Number	Number Rate Amount	Amount	Numbe	r Ra	Number Rate Amount	mount	
	83 \$	83 \$ 584.46 \$ 49	\$ 49	17 \$	17 \$ 592.35 \$ 10	\$ 10	10	65 \$	2.35	10 \$ 592.35 \$ 6	
Change from FY 1985 to FY 1986:	The decrease of officer strength	e of \$4 ength.	he decrease of \$4 from \$10 in FY 1985 to \$6 in FY 1986 is a result of the decrease in fficer strength.	у 1985 т	ni 9\$ 0:	FY 1986	is a result	of the	decre	ase in	

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

			41
	Amount	\$ 12	se in the
1 1986	Number Rate Amount	21 \$ 550.19 \$ 12	a increa
•	Number	21 \$	sult of
			is a r
	Amount	\$ 7	Y 1986
FY 1985	Number Rate Amount	13 \$ 550.23 \$ 7	\$12 in B
	Number	13 \$	1985 to
	Amount	\$ 35	increase of \$5 from \$7 in FY 1985 to \$12 in FY 1986 is a result of a increase in the
1 1984	Number Rate	65 \$ 538.15 \$ 35	e of \$5
4	Number	\$ 59	The increas
			Change from FY 1985 to FY 1986:

enlisted strength.

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)

FY 1986	Number Rate Amount	3 \$ 50.00 \$ •	
FY 1985	Number Rate Amount	* \$ 20°00 \$ *	for approved the beautiful and
7001 20	Number Rate Amount	21 \$50.00 \$1	1
		Additional Uniform Allowance	

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide for personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amounts in Thousands)

		Ģ
FY 1986 Number Rate Amount	21 \$ 36.85 \$ 1	subsistence allowances for or more in any one calendar
FY 1985 Number Rate Amount	13 \$ 36.85 \$ 1	o provide for subsistence and aining periods of eight hours
FY 1984 Number Rate Amount	66 \$36.85 \$2	These funds are requested to
	Replacement Issue	Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for

day. Subsistence of Enlisted Personnel: The enlisted personnel on active duty trains

(Amounts in Thousands)

FY 1986	Number Rate Amount	294	194 \$ 4.00 \$ 1
FY 1985	Number Rate Amount	182	120 \$ 3.80 \$ 1
A 0 0 1 × 0	Number Rate Amount	910	601 \$ 3.60 \$2
		Active Duty Requirement: Active Duty Training Periods	<pre>% Present for Meals Total Active Duty Requirement</pre>

*Less than \$1 thousand

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

				ion 18
	Amount		10 988 10 \$2,200.00 \$ 22	rease in nnualizat 12 month
FY 1986	Rate		\$2,200.0	of a dec by the a or a full
FY 1986	Strength		10 988 10	s a result ase caused ay raise f
	Amount		\$ 36	r FY 1986 i y an incre 1985 3% p
FY 1985	Rate		\$2,117.65 \$ 36	to \$22 in offset b he l July
	Strength Rate Amount		17 988 17	decrease of \$14 from \$36 in FY 1985 to \$22 in FY 1986 is a result of a decrease in ge strength of 7 officers, which is offset by an increase caused by the annualizate lanuary 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 month (1986.
	Amount		\$114	from \$36 7 officer 5 4% pay
FY 1984	Rate		85 98% 83 \$1,373.37 \$114	of \$14 angth of anary 198
,	Strength Rate Amount		85 98 8 93	The decrease of \$14 from \$36 in FY 1985 to \$22 in FY 1986 is a result of a decrease in average strength of 7 officers, which is offset by an increase caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.
		Inactive Duty Training:	Average Strength Units Participation Rate Paid Participants	Change from FY 1985 to FY 1986:

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1984	FY 1984			FY 1985	ļ	FY 1986	FY 1980	
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Inactive Duty Training:									
Average Strength Units Participation Rate	99 98			13 98#			21		
Paid Participants	65 \$ 509.17 \$ 33	509.17	\$ 33	13	\$ 769.2	3 \$ 10	21 \$ 809.52 \$ 17	\$ 809.	2 \$ 17
Change from FY 1985 to FY 1986:	The increase of \$7 from \$10 in FY 1985 to \$17 in FY 1986 is a result of an increase in average strength of 8 enlisted, coupled with the annualization of the 1 January 1985 48 pay raise and the 1 July 1985 38 pay raise for a full 12 months in FY 1986.	of \$7 fingth of d the l	rom \$10 i 8 enliste July 1985	n FY 1985 and coupled 38 pay ra	to \$17 in with the ise for a	FY 1986 j annualiza	s a result cution of the nonths in FY	f an inc l Januar 1986.	rease in Y 1985 48

Pay and Allowance Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, subsistence and quarters allowances, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1984	FY 1985	FY 1986
	Strength Rate Amount	Strength Rate Amount	Strength Rate Amount
Average Strength Participation Rate Paid Participants	85 98 t 83 \$2,183.43 \$181	17 98¢ 17 \$3,117,65 \$ 53	10 98% 10 \$3,300.00 \$ 33
Change from PY 1985 to FY 1986:	The decrease of \$20 from \$53 average strength of 7 office of the 1 January 1985 4% pay in FY 1986.	in Fy 1985 to \$33 in Fy 1986 irs, which is offset by an increraise and the 1 July 1985 3% p	i: The decrease of \$20 from \$53 in FY 1985 to \$33 in FY 1986 is a result of a decrease in average strength of 7 officers, which is offset by an increase caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, quarters allowances, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	Strength Rate Amount	Rate	Amount	Strength Rate Amount	Rate	Amount	Strength Rate Amount	Rate	Amount	
Average Strength Units Particination Rate	996	99		13	13		21	21		
Paid Participants	\$ 59	863.26	\$ 26	13	\$1,230.77	\$ 16	21	\$1,238.1	3 \$ 26	
Change from FY 1985 to FY 1986:	The increase of \$10 from \$16 in FY 1985 to \$26 in FY 1986 is a result of an increase in average strength of 8 enlisted, coupled with the annualization of the 1 January 1985 48 pay raise for a full 12 months in FY 1986.	of \$10 f ngth of 8 d the 1 J	rom \$16 in enlisted, oly 1985 3	FY 1985 t coupled w & pay rais	o \$26 in ith the e for a	FY 1986 is annualizati full 12 mon	a result on of the ths in FY	of an in 1 January 1986.	crease in 7 1985 48	

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars) Pay Group C

FY 1985 DIRECT PROGRAM	AMOUNT \$135
Increases:	
Enlisted Pay and Allowances	
The increase is the result of an increase in average strength of 8 enlisted, coupled with the annual- ization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
Travel1	
The increase is the result of an increase in enlisted strength, which is offset by a decrease in officer strength.	
Total Increases:	18
Decreases:	
Officers Pay and Allowances	
The decrease is the result of a decrease in average strength of 7 officers, which is offset by an increase caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 nonths in FY 1986.	
Total Decreases:	-34
FY 1986 DIRECT PROGRAM	\$119

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1C: Training Pay Group C

Fiscal Year 1984 Fiscal Year 1985 Fiscal Year 1986 \$476 \$135

Part I - Purpose and Scope

Pay Group C identifies Selected Marine Corps Reserve personnel authorized to attend 12 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled by Pay Group C IMA's are broadly categorized to provide Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, and mobilization support.

LEBSSELDE PROCESSOR BACKS

(Amounts in Thousands)

FY 1986	Number	3,2.4 .48 7 2,415 \$ 4.71 \$11	n increase of \$4 from \$7 in FY 1985 to \$11 in FY 1986 is a result of an increase in the trength of enlisted personnel.	These funds are requested to provide for travel and per diem allowances for
Y 1985	Rate Amount	\$ 4.50 \$ 7	11 in FY 1986	provide for
Če.	Number Rate	1,992	7Y 1985 to \$	equested to
184	e Amount	28 \$2	n increase of \$4 from \$7 in FY trength of enlisted personnel.	iese funds are r
FY 19	Number Rate Amount	ods 624 748 nent 462 \$ 4.28	n increase of trength of enl	
		Inactive Duty Requirement: Inactive Duty Training Periods 4 Present for Meals Total Inactive Duty Requirement	Change from FY 1985 to FY 1986: A	Travel, Active Duty for Training, Officers: officers to perform active duty training:

(Amounts in Thousands)

		FY 1984			FY 1985			FY 1986	
	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount	Number	lumber Rate Amount	Amount
	42	42 \$450.14 \$19	\$19	159	159 \$462.19 \$ 73	\$ 73	161	161 \$462.19 \$ 74	\$ 74
Change from FY 1985 to FY 1986:	The increase of billets	se of \$1 from Pay	The increase of \$1 from \$73 in FY 1985 to \$74 in FY 1986 is a result of a realignment of billets from Pay Group C to Pay Group B.	FY 1985 t Pay Group	o \$74 in B.	FY 1986 is	a result o	fareali	gnment
Travel, Active Duty for Training,	Enlisted:	These f	Enlisted: These funds are requested to provide for travel and per diem allowances for	quested to	provide	for travel	and per di	em allowa	nces for

Travel, Active Duty for Training, Enlisted: These fenlisted personnel to perform active duty training:

(Amounts in Thousands)

		FY 1984		_	FY 1985			FY 1986		
	Number	Number Rate Amount	Amount	Number	lumber Rate Amount	Amount	Number	Number Rate Amount	Amount	
	56	26 \$336.77 \$ 9	6 s	83	83 \$367.47 \$ 31	\$ 31	136	136 \$367.43 \$ 50	8 50	
from FY 1985 to FY 1986:	The increa	se of \$19 om Pay Gr	The increase of \$19 from \$31 in FY 1985 to \$50 in FY 1986 is a result of a realignment of billets from Pay Group C to Pay Group B.	Y 1985 .	to \$50 in	FY 1986 is a	result	of a rea	lignment of	

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)

FY 1986	Number Rate Amount	41 \$50.00 \$ 2
FY 1985	Number Rate Amount	41 \$50.00 \$ 2
FY 1984	Number Rate Amount	11 \$50.00 \$1
		Additional Uniform Allowance

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amounts in Thousands)

		FY 1984		ш,	Y 1985			FY 1986	
	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount
Replacement Issue	56	26 \$36.85 \$1	\$1	85	85 \$36.85 \$3	£ \$	139 \$36.85 \$ 5	\$36.85	\$ \$
Change from FY 1985 to FY 1986:	The increases	se of \$2 fenlist	The increase of \$2 from \$3 in FY 1985 to \$5 in FY 1986 is a result of an increase in the strength of enlisted personnel.	1985 to	\$5 in FY	1986 is a	result of	an incre	ise in the

e of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for srsonnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day. Subsister

	FY 1984	FY 1985	FY 1986
	Number Rate Amount	Number Rate Amount	Number Kate Amount
Active Duty Requirement:			
Active Duty Training Periods	364 668	1,162 66%	1,904
Total Active Duty	240 \$ 3.60 \$ 1	767 \$ 3.80 \$ 3	1,257 \$ 4.00 \$ 5
Change from FY 1985 to FY 1986:	An increase of \$2 from \$3 in FY 1985 to \$5 in FY 1986 is a result of an increase in the strength of enlisted bersonnel coupled with an approved rate increase.	1985 to \$5 in FY 1986 is a coupled with an approved rat	result of an increase in the e increase.

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1984			FY 1985			FY 1986		
	Strength Rate Amount	Amount	Strength Rate Amount	Rate	Amount	Strength Rate Amount	Rate	Amount	
Inactive Duty Training:									
Average Strength Units Participation Rate	43 988		162 988			164			
Paid Participants	42 \$2,645.90		159 \$4,251.57 \$676	\$4,251.57	\$676	161	161 \$4,385.09 \$706	902\$ 6	
Change from FY 1985 to FY 1986:	The increase of \$30 from \$676 in FY 1985 to \$706 in FY 1986 is due to an increase in average strength of 2 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	rom \$676 ; s, coupled by pay rais	in FY 1985 I with the se for a fu	to \$706 annualizall 12 mo	in FY 1986 ation of t nthe in F)	s is due to the 1 Janua 7 1986.	an incre ry 1985 4	ase in avera Sipay raise	ge 3e

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

				in C to d d d by a
	mount		\$205	rease Group e coul progra
FY 1986	Strength Rate Amount		\$1,507.35 \$205	t of an inc ts from Pay e fact that t points on in the IMA 5 4% pay ra
	Strength		139 98 8 136	is a resulting billed attention the retirement incipation annuary 1980.
	Amount		\$133	n FY 1986 by realigh was predic he lack of rease part of the 1 J
FY 1985	Strength Rate Amount		\$1,602.41 \$133	to \$205 in 1y caused billets due to thould incilization lization l
	Strength		85 98 % 83	crease of \$72 from \$133 in FY 1985 to \$205 in FY 1986 is a result of an increase in ye strength of 54 enlisted, partially caused by realigning billets from Pay Group Croup B. The decision to realign the billets was predicated on the fact that cipation in Pay Group C was minimal due to the lack of retirement points one could This realignment to Pay Group B should increase participation in the IMA program. Acrease is also caused by the annualization of the 1 January 1985 4% pay raise and July 1985 3% pay raise for a full 12 months in FY 1986. This increase is offset bill in grade structure.
	Amount		8 \$ 25	from \$133 54 enlist cision to 7 Group C ment to Pa 5 caused b 5 pay raise structure.
FY 1984	Rate		27 98 <u>8</u> 26 \$ 976.88 \$ 25	of \$72 ingth of The de on in Pa is alle is alle 985 38
	Strength Rate Amount		27 988 26 \$	An increase of \$72 from \$133 in FY 1985 to \$205 in FY 1986 is a result of an increase in average strength of 54 enlisted, partially caused by realigning billets from Pay Group C to Pay Group B. The decision to realign the billets was predicated on the fact that participation in Fay Group C was minimal due to the lack of retirement points one could earn. This realignment to Pay Group B should increase participation in the IMA program. The increase is also caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. This increase is offset by a reduction in grade structure.
		Inactive Duty Training:	Average Strength Units Participation Rate Paid Participants	Change from FY 1985 to FY 1986:

Pay and Allowance Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing the requirements include basic pay, government's officers attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, subsistence and quarters allowances, retired pay accrual, and special and incentive pay as

(Amounts in Thousands)

Strength Rate Amount	988 161 \$3,211.18 \$ 517	cin from \$499 in FY 1985 to \$517 in FY 1986 is due to an increase in average
FY 1985 Strength Rate Amount	162 98 <u>8</u> 159 \$3,138.36 \$499	s in FY 1985 to \$517 in FY 1980
FY 1984 Strength Rate Amount	43 988 42 \$2,083.31 \$ 87	049 month 010 a
	Average Strength Participation Rate	paid Participants

These funds are requested to provide for pay and allowances Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowand of enlisted personnel attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, quarters allowances, retired pay accrual, and special and incentive pay as authorized: The increase of \$18 from \$499 in FY 1985 to \$31/ in Ft 1700 is a second of the 1 January 1985 4% pay strength of 2 officers, coupled with the annualization of the 1 January 1985 4% pay and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. from FY 1985 to FY 1986: Change

(Amounts in Thousands)

Strength Rate Amount	988 136 \$1,154.41 \$ 157	An increase of \$55 from \$102 in FY 1985 to \$157 in FY 1986 is due to an increase in average strength of \$54 enlisted, partially caused by realigning billets from Pay Group C to Pay strength of 54 enlisted, partially caused by realigning billets that that participation
St	88 988 83 \$1,228.92 \$102	in FY 1985 to \$157 in FY 1986 tially caused by realigning bit
FY 1984 Strength Rate Amount	27 98% 56 S 839.62 \$ 22	An increase of \$55 from \$102 atrength of 54 enlisted, part
	Average Strength Units Participation Rate	Paid Participants Change from FY 1985 to FY 1986: An it

group B. The decision to realign the billets was predicated on the lact this group B. The decision to realign the lack of retirement points one could earn. This in Pay Group C was minimal due to the lack of retirement points one could earn. The increase realignment to Pay Group B should increase participation in the IMA program. The increase is also caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 is also caused by the annualization of the 1 January 1985 4% pay raise for a full 12 months in FY 1986. This increase is offset by a reduction in grade structure.

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1P: Training, Pay Group P

Estimate	Fiscal Year 1986	C # 7 6
Estimate	Fiscal Year 1985	\$210
Actual	Fiscal Year 1984	\$125

Part 1 - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school studen' due to complete high school and enter active duty for training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 180 enlistees in FY 1985 and 205 enlistees in FY 1986.

AMERICAN POSSES IN THE SECTION OF THE SECTION PROPERTY.

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars) Pay Group P

FY 1985 DIRECT PROGRAM	AMOUNT \$ 210
Increases:	
Enlisted Pay and Allowances	30
- The increase is the result of an increase in the number of training assemblies, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986, and an increase of 25 enlisted personnel from 180 in FY 1985 to 205 in FY 1986.	
Clothing	1
- The increase is the result of an increase in the enlisted strength.	
Enlisted Subsistence	7
- The increase is the result of an increase in the enlisted strength, coupled with an approved rate increase.	
Total Increases:	33
Total Decreases:	0-
FY 1986 DIRECT PROGRAM:	\$ 243

to provide for pay of enlisted personnel attending inactive The rate used in computing the requirement is based on pay, Inactive Duty Training, Enlisted: The funds requested are duty for training while awaiting initial active duty training. basic pay and retired pay accrual.

(Amounts in Thousands)

FY 1986 Assemblies Rate Amount 7,011 \$29.67 \$ 208
FY 1985 Assemblies Rate Amount 6,156 \$28.91 \$ 178
FY 1984 Assemblies Rate Amount 5,164 \$19.12 \$ 99

to FY 1986: from FY 1985 Change

The increase of \$30 from \$178 in FY 1985 to \$208 in FY 1986 is a result of an increase in the number of training assemblies, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986, and an increase of 25 enlisted personnel from 180 in FY 1985 to 205 in FY 1986.

Individual Clothing and Uniform Allowances, Enlisted: The funds requested are to provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

Amount 5 12
FY 1986 lumber Rate 205 \$60.75
mount 11
FY 1985 Rate A \$60.75 \$
Number 180
1984 Rate Amount \$ 10
Number 151 \$

The increase of \$1 from \$11 in FY 1985 to \$12 in FY 1986 is a result of an increase in enlisted strength. Change from FY 1985 to FY 1986:

Subsistence of Enlisted Personnel: The funds requested are to provide for subsistence for enlisted personnel participating in inactive duty period of eight hours or more in any one calendar day.

(Amounts in Thousands)

	Amount		,	57	
FY 1986	Rate			\$ 4.71	•
		7,011	748	5, 188	
	Amount			\$ 21	
FY 1985	24.6	Nace		\$ 4.50	
		Number	748	4,555	
		Amount		\$ 16	
FY 1984	FY 1984	Rate Amount		\$ 4.28	•
		Number	5, 164	3.821	
			Total Mandays	& Present	11101

The increase of \$2 from \$21 in FY 1985 to \$23 in FY 1986 is a result of an increase in the enlisted strength, coupled with an approved rate increase. Change from FY 1985 to FY 1986:

ESSESSE PSSSSSS IN CORT MANS

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1D: Training, Pay Group D

	Estimate	Fiscal Year 1986	\$28
(In Thousands of Dollars)	Estimate	Fiscal Year 1985	\$25
uI)	Actual	Fiscal Year 1984	\$11

Part I - Purpose and Scope

Pay Group D identifies Selected Marine Corps Reserve personnel authorized to attend 13 days annual training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to provide Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation and mobilization support.

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars) Pay Group D

AMOUNT \$25

- The increase is the result of an increase in average strength of 2 enlisted personnel, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. - The increase is the result of an increase in enlisted strength. Enlisted Pay and Allowances FY 1986 DIRECT PROGRAM FY 1985 DIRECT PROGRAM Travel -----Total Decreases: Total Increase: Increases:

-0-\$28 Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	Amount	\$11
FY 1986	Rate	\$2,266.00
!	No. of Participants	ĸ
	Amount	\$11
FY 1985		\$2,200.00 \$11
	No. of Participants	ស
	Amount	25
1984		\$1,646.00
FY	No. of Participants	4

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, susbsistence and quarters allowances, and special and incentive pay as authorized:

			an increase ion of the 12 months in
	Amount	\$10	ult of alizati full]
FY 1986	Rate Amount	\$1,036.79 \$10	36 is the res 7ith the annu 7 raise for a
!	Number	10	\$10 in FY 196 el, coupled w y 1985 3% pay
	Amount	8 \$	1985 to personn he l Jul
FY 1985	Rate Amount	\$1,009.50 \$8	rom \$8 in FY of 2 enlisted y raise and t
	Number	60	The increase of \$2 from \$8 in FY 1985 to \$10 in FY 1986 is the result of an increase in average strength of 2 enlisted personnel, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.
	mount	\$1	The increding averaged January
FY 1984	Rate Ar	\$ 700.00	to FY 1986:
	Number	1	Change from FY 1985 to FY 1986
			Change

These funds are requested to provide for travel and per diem allowances for (Amounts in Thousands) Travel, Active Duty for Training, Officers: officers to perform active duty training:

FY 1986 Rate Amount \$ 492.86 \$2	FY 1986 Rate Amount \$ 490.70 \$5
Number 5	Number 10
FY 1985 Number Rate Amount 5 \$ 492.86 \$2	FY 1985 Number Rate Amount 8 \$ 490.74 \$4
FY 1984 Number Rate Amount 4 \$ 489.37 \$2	Travel, Active Duty for Training, Enlisted: FY 1984 Number Rate Amount S 488.18 \$1

The increase of \$1 from \$4 in FY 1985 to \$5 in FY 1986 is the result of an increase in the enlisted strength. Change from FY 1985 to FY 1986:

488.18

These funds are requested to provide for subsistence for enlisted personnel on Subsistence of Enlisted Personnel: active duty training.

	FY 1986
(Amounts in Thousands)	FY 1985

FY 1986 Rate Amount		\$ \$.00 \$
Number		120 668
Amount		3.80 \$*
FY 1985 Rate		\$ 3.80
Number		96 66 8 63
Last		
Amount		3.60 \$*
FY 1984 Rate		3.60
()		ራ
Number		1 12 668 8
	Active Duty Requirement:	Active Duty Training Periods & Present for Meals Total Active Duty Requirement

*Less than \$1 thousand

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2E: Mobilization Training

Estimate	Fiscal Year 1986	\$2,402
Estimate	Fiscal Year 1985	\$2,981
Actual	Fiscal Year 1984	\$1,474

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 13 days, which consist of 12 days training, and an average of one day of travel.

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars) Mobilization Training

FY 1985 DIRECT PROGRAM	AMOUNT \$2,981
Total Increases:	-0-
Decreases:	
Officer Pay and Allowances	-363
- The decrease is the result of the realignment of funds in FY 1986 from mobilization training to administration and support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 mobilization training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in the other programs. This is offset by the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
Enlisted Pay and Allowance	66-
- The decrease is the result of the realignment of funds in FY 1986 from mobilization training to administration and support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 mobilization training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in the other programs. This is offset by the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
Subsistence of Enlisted Personnel	9-
- The decrease is the net result of a decrease in the number of participants, offset by the approved rate increase.	
<u> Travel</u>	111
- The decrease is the result of a decrease in officer and enlisted strength.	
Total Decreases:	-579
FY 1986 DIRECT PROGRAM	\$2,402

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances of Officers attending active duty for training. The rate used in computing requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

		hе 1.	85
FY 1986	Amount \$1,549	ult of the and	y wing nuary 196 86.
	Rate, 157.38	the resistative support	ts, allo the 1 Ja in FY 19
	No. of Participants Rate Amount 718 \$2,157.38 \$1,549	The decrease of \$363 from \$1,912 in FY 1985 to \$1,549 in FY 1986 is the result of the realignment of funds in FY 1986 from Mobilization Training to Administrative and Support to fund the increased average strength of 303 in full-time support personnel.	Additionally, this one time enforcement in the first constitution is allowing participants. Allowing participant will stabilize the Y 1986 and outyear requirements, allowing thording in other programs. This is offset by the annualization of the 1 January 1985 the pay raise and the 1 July 1985 3th pay raise for a full 12 months in FY 1986.
	Amount \$1,912	FY 1985 t Mobiliza Je strengt	FY 1986 offset by
985	Rate	1,912 in 1986 from	oilize the This is
FY 1985	No. of Participants Rate Amount 904 \$2,115.04 \$1,912	ecrease of \$363 from \$ gnment of funds in FY rt to fund the increase	cipant level will stab ng in other programs. y raise and the I July
	Amount \$ 879	••	Addition fundi
FY 1984	Rate 1,450.91	to FY 1986	
	No. of Participants Rate 1 606 \$1,450.91	Change from FY 1985 to FY 1986	
	No. of	Change	

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rate used in computing requirements includes basic pay, retired pay accrual, government's social security contributions, quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)

			ant	
	Amount	\$ 405	the and oersonnel. participal other raise and	
986	Rate	803.57	result of istration support p Training funding 1	
FY 1986	No. of Participants	504 \$ 803.57 \$ 405	100 In FY 1986 is the lon Training to Admin of 303 in full-time FY 1985 Mobilization equirement, allowing of the 1 January 198 ths in FY 1986.	
			1985 to \$4 m Mobilizating strength ment in the doutyear runalization full 12 mon	
985	Rate	788.73	1986 from the standard from the substandard from th	
FY 1985	No. of Participants	639 \$ 788.73 \$ 504	The decrease of \$99 from \$504 in FY 1985 to \$405 in FY 1986 is the result of the realignment of funds in FY 1986 from Mobilization Training to Administration and Support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 Mobilization Training participant level will stabilize the FY 1986 and outyear requirement, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
PY 1984	Amount	\$ 233		
	Rate	549.57	o FY 1986	
	No. of Participants		Change from FY 1985 to FY 1986:	

These funds are requested to provide subsistence allowance for enlisted personnel Subsistence of Enlisted Personnel: on active duty training.

(Amounts in Thousands)

Number Rate Amount 6,048 \$ 4.00 \$ 23	
FY 1985 Number Rate Amount 7,668 \$ 3.80 \$ 29	
FY 1984 Number Rate Amount 5.088 \$ 3.60 \$ 18	

The decrease of \$6 from \$29 in FY 1985 to \$23 in FY 1986 is the result of the decrease in the number of enlisted personnel subsisting, offset by an approved rate increase. Change from FY 1985 to FY 1986:

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers in performance of active duty training:

(Amounts in Thousands)

FY 1986	718 \$351.77 \$ 253
FY 1985	Number Rate Amount 904 \$351.77 \$ 318
FY 1984	Number Rate Amount 606 \$338.50 \$ 205

The decrease of \$65 from \$318 in FY 1985 to \$253 in FY 1986 is the result of the decrease in the number of participants. Change from FY 1985 to FY 1986:

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel in performance of active duty training:

(Amounts in Thousands)

	Amount \$ 172
FY 1986	\$340.91
	Number 504
	Amount \$ 218
	Rate \$340.95
Œ,	Number 639
	Amount \$ 139
FY 1984	Rate \$328.13
	Number 424

The decrease of \$46 from \$218 in FY 1985 to \$172 in FY 1986 is the result of the decrease in the number of participants. Change from FY 1985 to FY 1986:

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2R: School Training

	Estimate	Fiscal Year 1986	\$7.722
(In Thousands of Dollars)	Estimate	Fiscal Year 1985	\$9,301
uT)	Actual	Fiscal Year 1984	\$5,038

Part I - Purpose and Scope

training when an individual is assigned a different MOS or when a unit is assigned a new mission. Also, an intensive period of biennial refresher training and training for transition to new aircraft is provided through this program for aviators in tactical flying units, and the assignment of Individual Ready Reservists to professional and occupational field training. Refresher programs bring a reservist up-to-Career development This program is designed to augment initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy and Amphibious Planning keep the reservists proficient with new weapons, doctrine, and techniques. Refresher programs bring a reservist up-todate in his particular Military Occupational Specialty (MOS). This program also provides necessary formal

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars) School Training

FY 1985 DIRECT PROGRAM	AMOUNT \$ 9,301
Total Increases:	0 -
Decreases:	
Pay and Allowances	25
- The decrease is the result of the realignment of funds in FY 1986 from School Training Tours to Administration and Support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 School Touring Tours participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
Travel	21
- The decrease is the result of the decrease in the number of participants.	
Total Decreases:	-1,579
FY 1986 DIRECT PROGRAM	\$ 7,722

DETAIL OF REQUIREMENTS -- School Training (Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides that formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation and administration. These mandays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	}	Amount	336	the tra- t		Amount	932	the itra- it ition ihs	\$4,268
		Amo	9 \$2,	it of iministantistant and ializa		Amo	1 \$1,	t of minis uppor and aliza mont	\$4,
	ate	Avg)	239.3	resul to Ad ime S sher tyear annu		ate Avg)	124.0	resul to Ad ime S sher tyear annu	
FY 1986	Man- Rate	days (Avg)	9,758 \$239.39 \$2,336	the ling lil-T Refre nd ou f the	FY 1986	Tour Lngth Man-Rate (Avg) days (Avg)	10 15,580 \$124.01 \$1,932	the ning ull-T Refre nd ou f the	338
	ے ا	- 1		36 18 Trail 1n F1 1985 986 au	FY	d g	15,	36 18 Train 10 Fi 1985 1986 au	25,338
	Tour	(Avg)	7	'Y 198 ency 303 303 FY 19 FY 19 offs		Tour Lngth (Avg)	10	Y 198 ency 303 ; FY 19 F	
	Par-	pants	1,487 7 10,409 \$236.33 \$2,460 1,394	The decrease of \$124 from \$2,460 in FY 1985 to \$2,336 in FY 1986 is the result of the realignment of funds in FY 1986 from Refresher and Proficiency Training to Administration and Support to fund the increased average strength of 303 in Full-Time Support personnel. Additionally, this one time enhancement in the FY 1985 Refresher and Proficiency training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months		Par- tici- pants		The decrease of \$342 from \$2,274 in FY 1985 to \$1,932 in FY 1986 is the result of the realignment of funds in FY 1986 from Refresher and Proficiency Training to Administration and Support to fund the increased average strength of 303 in Full-Time Support personnel. Additionally, this one time enhancement in the FY 1985 Refresher and Proficiency training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.	\$4,734 2,952
		ount	,460	\$2,3 and stre ement abili ms.		nount	1,852 10 18,520 \$122.79 \$2,274	\$1,9 and art ement abili ms.	1,734
	υ υ	days (Avg) Amount	33 \$2	85 to esher erage nhanc 11 st rogra		Man- Rate days (Avg) Amount	79 \$2	85 to esher erage nhanc 11 st rogra	\$
FY 1985	Rate	(Av	\$236.	FY 19 Refr ed av ime e el wi her p	FY 1985	Man- Rate days (Avg	\$122.	FY 19 Refr ed av ime e el wi her p	
FY	Man-	days	409	from creasione to the levinottine of the levinottin	,	Man- days	,520	fin from creas one t t lev in oti	28,929
	Tour Lngth	(Avg)	7 10	\$2,46 1986 ne in this c tipan ding		Tour Lngth (Avg)	10 18	\$2,27 1986 ne in this cipan ding	28
		[187	rom fy ind the ly, the particular fund			152	rom (ind the late of the late	139
	Par-	pants	1,4	124 f nds 1 to fu ional ing p owing 1985		Par- tici- pants	1,8	342 for the state of the state	3, 339
		nut	526	of \$ of fu port Addit train , all		unt	303	of \$ of fu port Addit train , all	\$2,829
) Amo	4 \$1,	rease ment d Sup el. ency ments	•	Amo	1 \$1,	rease ment d Sup el. ency ments 1 Jan	\$2,
	Rate	(Avg	72.7	The decreased tion and Stopersonnel. Proficiency requirement of the I Jack	: 1	n- Rate ув (Avg	92.8	decrea alignmen on and Si rsonnel. oficienc quiremen the 1 J	
FY 1984	Man-	days (Avg) Amount	8,834 \$172.74 \$1,526		 FY 1984	Man- Rate dayв (Avg) Amount	1,404 10 14,040 \$ 92.81 \$1,303		374
ĿΧ	ے	_	3,8	1986	FY	۰ء ا	14,0	1986	22,874
	Tour Lngth	(Avg	,	O FY		Tour Lngth (Avg)	01	O FY	
	Par- tici-	panta	1,262	985 t		Par- tici- pant	1,404	985 t	2,666
				FY 1				FY 1	
				from			þ	From	11
			Officers	Change from FY 1985 to FY 1986:			Enlisted	Change From FY 1985 to FY 1986:	Subtotal
			O.	ଧ			3	히	Su

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Edudget Activity 2T: Administration and Support

/	Estimate	Fiscal Year 1986	\$48,945
/ 0 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Estimate	Fiscal Year 1985	\$37,696
7,	Actual	Fiscal Year 1984	\$20,988

Part I - Purpose and Scope

The funds requested in this project are to provide for pay and allowances, uniform allowances, subsistence and permanent change of station travel costs of Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code. Also included in this estimate are funds for the payment of death gratuities, disability and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Education Assistance Program, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

Reserve Personnel, Marine Corps Special Training (Continued) RECRUITMENT AND RETENTION (Non-Prior Service): These tours provide for the ordering of reservists to active duty for 30, 60 or 90 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Reserve mission.

(Amounts in Thousands)

	int	34		423 876 299
	Amon	\$ 2,6	t the	\$ 6,423 8,876 \$15,299
9	Rate (Avg)	571.37	sult of ry 1985	
FY 1986	Man- days	121 36,905 \$71.37 \$ 2,634	the re 1 Janua FY 1986	30,178 82,766 112,944
	Par- Tour tici- Lngth Man- Rate pants (Avg) Amount		1986 is of the ths in	
	Par- Tour tici- Lngt! pants (Avg)	305	in FY	2,260 5,014 7,274
	Amount	296 121 35,816 \$68.97 \$2,470	\$2,634 annualiz a full	\$ 7,618 2,260 9,655 5,214 \$17,273 7,274
85	Rate (Avg)	568.97	1985 to th the ise for	
FY 1985	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	35,816	in FY pled wit	36,827 89,933 126,760
	Par- Tour tici- Lngth pants (Avg)	121	\$2,470 s, coup	
	Par- tici- pants		4 from icipant July 1	2,520 5,480 8,000
	Rate (Avg) Amount	\$58.39 \$2,386	increase of \$164 from \$2,470 in FY 1985 to \$2,634 in FY 1986 is the result of the rease of 14 participants, coupled with the annualization of the 1 January 1985 48 raise and the 1 July 1985 38 pay raise for a full 12 months in FY 1986.	\$ 4,083 6,742 \$10,825
FY 1984			The incr pay	27,268 84,927 112,195
	Par- Tour tici- Lngth Man- pants (Avg) days	294 139 40,866	1986:	1.
	Par- Tour tici- Lngt pants (Avg	294	1985 to F)	1,879 4,615 6,494
		Enlisted	Change from FY 1985 to FY 1986:	Total Officers Enlisted

The objectives of the Competitive Events program are to: COMPETITIVE EVENTS: Provide for special marksmanship training; conduct of clinics; assistance for marksmanship development tests junior shooter development programs. and instruction for olympic/international

2. Provide for participation by individuals in various levels of competition including on a competitive selection basis, US, international and olympic championships.

3. Provide for support of and participation in annual Interallied Confederation of Reserve Officers (ICOR)
Championships and Modern Pentathalon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

			FY]	FY 1984		İ		FY 1985	2				FY 1986	986	
	Par- tici- pants	Tour Lngth Man- (Avg) days	Man- days	Rate (Avg) Amount	Mount	Par- tici- pants	Tour Lngth (Avg)	Man- Rate days (Avg) Amount	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- Rate days (Avg)	Rate (Avg)	Amount
Officers	295	7	290	590 \$300.00 \$177	\$177	327	7	654	\$391.2	654 \$391.24 \$256	327	~	654 \$	654 \$394.50	\$258
Change From FY 1985 to FY 1986:	1985 to	FY 198		The increase of \$2 from \$256 in FY 1985 to \$258 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for full 12 months in FY 1986.	ise of \$2 tion of tonths in	2 from \$ the 1 Je FY 1986	256 in Inuary	FY 198 1985 48	5 to \$ pay r	258 in Faise and	ry 1986 1 1 July	is the	result 3% pay	of the raise for	or a
			FY]	1984				FY 1985	2				FY 1986	99	
	Par- tici- pants	Tour Lngth (Avg)	Man- days	Man- Rate days (Avg) Amount	Amount	Par- tici- pants	Tour Lngth (Avg)	Tour Lngth Man- Rate (Avg) days (Avg) Amount	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth Man- Rate (Avg) days (Avg	Man- Rate days (Avg)	Rate (Avg)	Amount
Enlisted	672	672 2	1,344	14 \$240.33 \$323	\$323	745	7	1,490	\$304.0	1,490 \$304.05 \$453	745	7	1,490 \$	1,490 \$305.37	\$455
Change From FY 1985 to FY 1986:	1985 to	FY 198		The increase of \$2 from \$453 in FY 1985 to \$455 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for full 12 months in FY 1986.	ase of \$2 tion of t onths in	2 from \$ the 1 Ja FY 1986	1453 in inuary	FY 198 1985 4 8	5 to \$. pay re	455 in E aise and	:Y 1986 1 1 July	is the 7 1985	result 3% pay	of the raise fo	or a
Subtotal	196		1,934		\$500	1,072		2,144		\$709 1,072	1,072	•	2,144		\$713

SERVICE MISSION/MISSION SUPPORT (Short Tours): Includes that training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies; for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

(Amounts in Thousands)

	li l	30	>-		nt	7.	et 3 in 38	35
}	Amount	1,87	1303 303 15 15 15		Amount	2,70	e ne rt 303 303 85 3	\$4,585
	}	8 5.	the ppol of of MCR MCR	}	}	2 \$	th ippo i of i of ise	_ያ
	Rate (Avg)	98.6	ally n Su ngth ngth el o ne S ne S crea		Rate (Avg)	12.7	ally n Sch ngth of e Sh cree	
86		\$1\$	rtië sior trei leve if th	986	i	\$ \$1	urti ssio stre stre /el f th e de	ις.
FY 1986	Man- days	9,450 \$198.68 \$1,878	B pa /Mis ge B ced rt c rt c	FY 1986	Man- days	, 01	g pe ge ge ge lev	33,465
124	i l		36 1. Ion /era	1	- 1	24	86 is vera vera nced ppor ts.	m
ı	Tour Lngth (Avg)	35	The decrease of \$933 from \$2,811 in FY 1985 to \$1,878 in FY 1986 is partially the result of the realignment of funds in FY 1986 from Service Mission/Mission Support Training to Administration and Support to fund the increased average strength of 303 in full time support personnel. It is also the result of an enhanced level of participants in FY 1985 who service in various capacities in support of the SMCR because of the shortages in personnel strengths in Reserve units. The decrease is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.		Tour Lngth (Avg)	28,215 \$111.32 \$3,141 1,601 15 24,015 \$112.72 \$2,707	The decrease of \$434 from \$3,141 in FY 1985 to \$2,707 in FY 1986 is partially the net result of the realignment of funds in FY 1986 from Service Mission/Mission Support Training to Administration and Support to fund the increased average strength of 303 in full-time Support Personnel. It is also the result of an enhanced level of participants in FY 1985 who served in various capacities in support of the SMCR because of the shortages in personnel strengths in Reserve units. The decrease is offset by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
!	1	0	n FY ice ease of a of a es i rve y ra	}	t B	0.1	n Fl ice ease an e is ii rve irve	171
	Par- tici- pants	270	78 1.0 Servincrincrincrincrincrincrincrincrincrincr		Par- tici- pants	1,6	07 i Serv incr of itie Rese	178'1 25'6'\$\$
	1 1	118	1,87	1	ln t	141	32,7 com the sult apac in	,952
	Amou	\$2,	to \$ fr nd the the the the the 196		Amor	\$3	to (find ind ind ind ind ind ind ind ind ind	\$ \$
	Rate (Avg) Amount	1.94	985 198 2 fu 180 ario reng		te vg)	1.32	985 198 o fu the riou reng uary	
85	Rat	615	FY IS TO A STATE OF THE STATE O	982	Ra	\$11	FY 1	
FY 1985	Man- Rate days (Avg	35 14,420 \$194.94 \$2,811	in F B ir ppor It i It i ce i nnel	FY 1985	Man- Rate days (Avg) Amount	215	in list in libbon in side in s	42,635
щ]	14,	311 fund d Su 1. ervi erso f th	Ĭš.	i i	28,	141 fund d Sud It It erveered if th	42
	Tour Lngth (Avg)	35	The decrease of \$933 from \$2,811 in FY result of the realignment of funds in Training to Administration and Support in full time support personnel. It is participants in FY 1985 who service in because of the shortages in personnel offset by the annualization of the 1 raise for a full 12 months in FY 1986.		Tour Lngth (Avg)	15	The decrease of \$434 from \$3,141 in FY 198 result of the realignment of funds in FY 1 Training to Administration and Support to full-time Support Personnel. It is also the participants in FY 1985 who served in varibecause of the shortages in personnel stre offset by the annualization of the 1 Janua pay raise for a full 12 months in FY 1986.	
			rom ent tion erso 5 wh es i		{ }		rom nent trion conne 15 wh	
	Par- tici- pants	412	33 fignmignm ignm stra rt p 198 rtag rtag		Par- tici- pants	1,881	34 figning igning berg Person 196 rtac	2,293
			\$9. eal: ininininininininininininininininininin				f \$4 real nini ort n FY sho annu	6
	Man- Rate days (Avg) Amount	\$137.43 \$1,645	e of Admeral Administration of the Administrat		Man- Rate days (Avg) Amount	\$ 82.93 \$2,234	he of Adriber of Adrib	\$3,879
	Am	15	rease to the total to the transfer to the tran		Æ	3 \$2	reas of to g to me S pant of of	S
	Kate (Avg	7.4	deci llt c ning ull lici luse luse let l	4	Rate (Avg	32.9	dec inin inin i-ti tici tici suse set	
1994	2 0		The result of fe	1984	<u> </u> 0	_	The respondence of figures of the party of the party of the pay	0
>	Man- days	35 11,970		FY	Man- days	26,940	 91	38,91
	유무	11	1986		Tour Lngth (Avg)		198	36
	Tour Lngth (Avg)	35	Z-		Tour Lngt (Avg	15	FY	
	Par- tici- pants	342	5		Par- tici- panta	96	S to	2,138
	Par- tici pant	ř	198		Partic	1,796	196	2,
			FY				n FY	
		æ	From			p	fro	a 1
		Officers	Change From FY 1985 to FY 1986:			Enlisted	Change from FY 1985 to FY 1986:	Subtotal
		off	Cha			En 1	Cha	Su

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MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

Lngth Man-
pants (Avg) days (Avg) Amount
1986: The decrease of the reality Administration time support in FY 1985 when shortages in annualization full 12 month
FY 1984
Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount
451 21 9,471 \$ 96.51 \$ 914
Change From FY 1986: The decrease of \$516 from \$1,941 in FY 1986 from Management Support Training to result of the realignment of funds in FY 1986 from Management Support Training to Administration and Support to fund the increased average strength of 303 in full time support personnel. It is also the result of an enhanced level of participants in FY 1985 who served in various capacities in support of the SMCR because of the shortages in personnel strengths in Reserve units. The decrease is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.
525 12,653 \$1,343 794

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual active duty training (ADT), (exclusive of administrative support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance tor supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

•	 - -	370	full		I	Amount	132	full	502
	Amount	s	e for 4			-	\$1,(f the for a	\$1,602
86	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg)	582 3 1,746 \$326.18 \$ 570	t of th raise	986	Rate	pants (Avg) days (Avg)	1,491 3 4,473 \$229.38 \$1,026 1,491 3 4,473 \$230.75 \$1,032	esult o raise	
FY 1986	Man- days	1,746	e resul 3% pay	FY 1986	Man-	days	4,473	the r 3% pay	6,219
	Par- Tour tici- Lngth Man- pants (Avg) days	٣	is the y 1985		Tour	(Avg)	m	1986 is y 1985	
	Par- tici- pants	285	ry 1986		Par- tici-	pants	1,491	in FY	2,073
	mount.	3 1,746 \$323.02 \$ 564	70 in f ise and		}	mount	\$1,026	\$1,032 iise and	\$1,590 2,073
5	Tour Lngth Man- Rate (Avg) days (Avg) Amount	323.02	5 to \$5 pay ra	5	Rate	pants (Avg) days (Avg) Amount	229.38	985 to pay ra	
FY 1985	Man-Rate days (Avg	1,746 \$	FY 198 1985 48	FY 1985	Man- Rate	days	4,473 \$	in FY 1 1985 4	6,219
	Tour Lngth (Avg)	m	564 in anuary		Tour	(Avg)	٣	81,026 anuary	
	Par- tici- pants	582	The increase of \$6 from \$564 in FY 1985 to \$570 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.		Par- tici-	pants	1,491	The increase of \$6 from \$1,026 in FY 1985 to \$1,032 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.	2,073
	Mount	\$246	ise of \$ ion of in FY 1			Mount	\$654	increase of \$6 fricalization of the months in FY 1986.	006\$
984	Rate (Avg) Amount	\$242.60 \$246	incresulation in incresional increases in increases in its animal increases in increase in increases in increases in increases in increases in increase in increases in increases in increases in increases in increase in i	4	Rate	(Avg) Amount	\$179.72 \$654	incredualizat	
FY 1	1 1			FY 1984	¥an-	- 1			4,653
	Par- Tour tici- Lngth Man- pants (Avg) days	338 3 1,014	FY 198		Par- Tour	pants (Avg) days	1,213 3 3,639	FY 198	
	Par- tici- pants	338	1985 to		Par- tici-	pants	1,213	1985 to	1,551
			Om FY]					om FY]	al
		Officers	Change From FY 1985 to FY 1986:				Enlisted	Change From FY 1985 to FY 1986:	Subtotal

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

Par								t s	
1 1 1 1 1 1 1 1 1 1	i	Amount	\$1,550	he d d s s s s s s s s s s s s s s s s s	[Amount	e \$	n e ement iremen n	\$1,589
1 1 1 1 1 1 1 1 1 1			46.50	ally toon an verage some nunal time trement of the inths into inths into inths inths into inths inths inths inths inths inths inths into inths into inths inths inths inths into inths inths into interest interest into interest into interest into interest into interest interest into interest interest into interest interest into			70.04	rvisiosed ere ar com enhanc enhanc of the nths inths inths inths inths in the second endance e	
1 1 1 1 1 1 1 1 1 1	Y 1986			partipervisased a seed a e are from a required in ation 12 mo	х 1986	an- R ays (232 \$1	ly f Supe increa ly, th mmed f mmed f r, the ry 198 ation 12 mo	520
1 1 1 1 1 1 1 1 1 1	Ĭ4			ff Sugincre incre ther wmed enhal 1986 Laliz	Ĭe.			/Staf /Staf the ional rogra Also the ualiz	9
1 1 1 1 1 1 1 1 1 1		Tour Lngt (Avg	00	// Staff // Staff the J 11// Ogran the FY annuman		Tour Lngt (Ave	00	nmand, fund fund Addit; grep; 86.	
1 1 1 1 1 1 1 1 1 1		Par- tici- pants	786	O in F ommand fund itiona g repx Also, ize th by the aise f		Par- tici- pants	29	1986 jour Com Con	815
1 1 1 1 1 1 1 1 1 1			,717	sl,55 rom C rt to Add bein 986. tabil faet pay r			4	n FY 86 fr Suppo rsonn t are ts in will fset pay r	, 761
1 1 1 1 1 1 1 1 1 1		У Атпо	06 \$1	5 to 986 f Suppo nnel. t are FY l ill s is of) Ато	12 \$	\$39 in FY 19 and rt pe 5 tha remen is of 5 38	\$1
1 1 1 1 1 1 1 1 1 1	85	Rate (Avg	\$243.	FY 198 and and person trains with the front trains with trai	85		\$170.	5 to 8 in ation suppo Y 198 requi	
1 1 1 1 1 1 1 1 1 1	FY 19	Man- days	7,064	7 in Fads in ration poport 198 iremen on vis ams.	FY 19	Man- days	256	fry 198 frund inistr time d in F d in F s the pervis ams.	7,320
1 1 1 1 1 1 1 1 1 1		Four Ingth Avg)		of full of ful		Four Ingth (Avg)	80	44 in nedt of the hold of the	
1 1 1 1 1 1 1 1 1 1			883	from formation for the first f			32	from \$ ealigh ining the control	918
1 1 1 1 1 1 1 1 1 1			66	f \$16. ining 3 in 1 ing co reduce reduce d/Sta;			24	f \$5 the restricted the control of Community in the control of the	23
1 1 1 1 1 1 1 1 1 1		Amoun'	s	the the of Tra		Amoun		ase o t of rence treng erenc bian 1985 1985	\$1,0
1 1 1 1 1 1 1 1 1 1	_	ate Avg)	176.12	decreation of the officer of the off	-	Rate (Avg)	125.00	decre resul Confe rage s conf tal to the FY owing	
Par				The result of th	Ä	1		The the and average some ann in in the FY	864
Par- Toutici- Lngt pants (Avg of ficers 709 8 Change From FY 1985 to FY tici- Lngt pants (Avg pants (Avg pants (Avg pants Enlisted 24 8 Change From FY 1985 to FY Subtotal 733	Ĺŧ	ے ا	5,	1986:	Ē	۲ م		1986:	5,
Participants Officers 709 Change From FY 1985 to ticipants Enlisted 24 Change From FY 1985 to Change From FY 1985 to		Tour Lngt	00	Y S		Tour Lng	80	FY	
Officers Change From FY Change From FY Subtotal		Par- tici- pants	709	1985 to		Par- tici- pants	24	1985 to	733
Officers Change From				n FY				E EX	
Change Change Change			3 L 8	10 I			red	Froi	tal
			office	Chang			Enlis	Chang	Subto

DETAIL OF REQUIREMENTS -- Special Training (Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chief of Staff (JCS) directed and coordinated Intraservice, and interservice training exercises. Also includes field training exercises and command post exercises.

10) L	rii C	FY 198	984		Par-	Tour	FY 1985	2	<u>Ι</u> Δ.		Tour	FY 1986	98	
Lngth s (Avg)	ngth Avg)		Man- days	Rate (Avg)	Rate (Avg) Amount	tici- pants	Lngth (Avg)	Man- days	Rate (Avg) Amount		tici- pants	Lngth (Avg)	Man- Kate days (Avg	Lngth Man- Rate (Avg) days (Avg)	Amount
121 40 4,640	40			\$121.28 \$587	8 \$587	215	40	\$ 009'8	8,600 \$167.56 \$1,441 215	,441	215	40	8,600 \$	40 8,600 \$174.44 \$1,500	\$1,50
Change From FY 1985 to FY 1986:	1986		The annu full	incread alizat 12 moi	The increase of \$59 from \$1,441 in FY 1985 to \$1,500 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.	from \$1 1 Janu 1986.	1,441 i uary 19	n FY 19 85 48 p	185 to \$1, oay raise	500 in and l	FY 19 July 1	86 is 985 3%	the red pay re	sult of aise for	the a
			FY 19	984				FY 1985	35		- (FY 1986	96	
Par- Tour tici- Lngth Man- Rate Dants (Avg) days (Avg) Amount	our ngth	1	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	•	Par- tici- pants	Tour Lngth (Avg)	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg)	Rate (Avg)	Amount
165 15 2,475	15		2,475	\$ 83.6	\$ 83.64 \$207	342	15	5,130	342 15 5,130 \$113.06 \$ 580 342	580	342	15	5,130	15 5,130 \$113.92 \$ 584	S
Change From FY 1985 to FY 1986:	1986	•••		increa alizat 12 mo	The increase of \$4 from \$580 in FY 1985 to \$584 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for full 12 months in FY 1986.	from \$5. e 1 Jan f 1986.	80 in F uary 19	7 1985 85 4%	to \$584 i pay raise	n FY	1986 is July]	the r 1985 3%	esult pay r	of the aise for	ro L
286			7,315		\$194	557	7	13,730	S	\$2,021 557	557		13,730		\$2,084

SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars) Special Training

FY 1985 DIRECT PROGRAM	AMOUNT \$17,273
Total Increases:	-0-
Decreases:	
Pay and Allowances	
- The decrease is the result of the realignment of funds in FY 1986 from Special Training Tours to Administration and Support to fund the increased average strength of 303 in full time support personnel. Additionally, this one time enhancement in the FY 1985 Special Training Tours participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
<u>Travel</u>	
- The decrease is the result of the decrease in the number of participants.	
Total Decreases:	-1,974
FY 1986 DIRECT PROGRAM	\$15,299

Appropriation: Reserve Personnel, Marine Corpa Budget Program 2: Other Training and Support Budget Activity 25: Special Training

Estimate	Fiscal Year 1986	\$15,299
Estimate	Fiscal Year 1985	\$17,273
Actual	Fiscal Year 1984	\$10,825

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employers share of Social Security contribution, subsistence, travel and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, C, D, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven separate categories as follows:

- (1) Exercises
- (2) Command/Staff Supervision and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission/Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

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The increase of \$2 from \$72 in FY 1985 to \$74 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986. Change From FY 1985 to FY 1986:

\$ 109	\$4,489 3,233 \$7,722
882	20,017 31,535 51,552
63	2,122 1,865 3,987
\$ 108	\$5,121 4,180 \$9,301
882	23,222 42,495 65,717
63	2,407 2,287 4,694
7.1	2,144 2,144 55,038
s)	\$2, 2, \$5,
784	18,063 28,319 46,382
95	1,917 1,679 3,596
Subtotal	Total Officers Enlisted Total

Change From FY 1985 to FY 1986:

The decrease of \$441 from \$1,362 in FY 1985 to \$921 in FY 1986 is the result of the realignment of funds in FY 1986 from Training of IRR Personnel to Administration and Support to fund the increased average strength of 303 in Full-Time Support personnel. Additionally, this one time enhancement in the FY 1985 Training of IRR Personnel training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

UNIT CONVERSION TRAINING: Provides Reservists with that training required when a unit undergoes a change or redesignation in its primary mission.

			FY 19	1984				FY 1985	5				FY 1986	86	
	Par- tici- pants	Tour Lngth (Avg)	Man- days	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	Mount	Par- Tour tici- Lngth pants (Avg)	Tour Lngth (Avg)	Man- days	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	unt P	ar- ici- ants	Tour Lngth (Avg)	Man- days	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	Amount
Officers	10	14	140 \$	142.86	\$ 20	13	14	182 \$1	\$142.86 \$ 20 13 14 182 \$197.48 \$ 36 13 14 182 \$194.78 \$ 35	36	13	14	182	\$194.78	\$ 35
Change From FY 1985 to FY 1986	1985 to	FY 198		ne decrea inualizat ill 12 mc	ase of \$ tion of onths in	l from the l J FY 198	\$36 in anuary 6, offs	FY 1985 1985 4% et by a	The decrease of \$1 from \$36 in FY 1985 to \$35 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986, offset by a drop in the longevity structure.	n FY l e and the lo	986 is l July ngevit	the re 1985 y struc	esult 3% pay cture.	of the raise f	or a

	Amount	74
98	Tour Lngth Man- Rate (Avg) days (Avg)	700 \$105.71 \$ 74
FY 1986	Man- days	700
	Tour Lngth (Avg)	14
	Par- tici- pants	90
	ount	72
85	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	700 \$102.83 \$ 72 50
FY 1985	Man- days	\$ 007
	Four Lngth (Avg)	14
	Par- tici- pants	50 14
	ount	5.1
4.	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	18 \$ 91.19 \$ 51
FY 198	Man- days	\$ \$\$9
	Tour Lngth (Avg)	14
	Par- tici- pants	46
		Enlisted

TOTAL PROPERTY OF THE SECOND PROPERTY OF THE

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve enlisted personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

(Amounts in Thousands)

			FY 1984	984			FY 1985	85				FY 1986	96	
	Par- tici- pants	Par- Tour Lici- Lngth Man- pants (Avg) days	Man- days	Rate (Avg) Amount	Par- Tour tici- Lngt pants (Avg	Tour Lngth (Avg)	Man- days	Rate (Avg)	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	Par- Tour tici- Lngtl pants (Avg	Par- Tour tici- Lngth Man- Rate pants (Avg) days (Avg) Amount	Man- days	Rate (Avg)	Amount
Enlisted	204	204 65 13,260	13,260	\$ 57.32 \$ 760 350 65 22,750 \$78.17 \$1,778 228 65 14,820 \$ 79.62 \$1,180	350	65 2	2,750	\$78.17	\$1,778	228	65 1	4,820	\$ 79.62	\$1,180
Change From FY 1985 to FY 1986:	Y 1985 to	FY 196		The decrease of \$598 from \$1,778 in FY 1985 to \$1,180 in FY 1986 is the result of the realignment of funds in FY 1986 from Initial Skill Acquisition Training to Administration and Support to fund the increased average strength of 303 in Full-Time Support	598 fronds in	m \$1,77 FY 1986 the in	8 in F from	Y 1985 Initial 1 avera	to \$1,18 Skill A	O in FY cquisit	1986 i ion Tra 303 in	s the ining Full-T	result to Admi	of the nistra- oort

personnel. Additionally, this one time enhancement in the FY 1985 Initial Skill Acquisition training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

	Amount	\$ 921
986	Rate (Avg)	4,212 \$218.67 \$
FY 1986	1 1	4,21
	Tour Lngth (Avg)	13
	Par- tici- pants	324
2	- Rate s (Avg) Amount	13 6, 331 \$215.13 \$1, 362
FY 1985	a n	6,331 \$
	Tour Lngth M (Avg) d	13
	Par- tici- pants	487
Y 1984	n- Rate YB (Avg) Amount	09 \$154.37 \$ 588
FY	Mar da)	13 3,809
	Tour Lngth (Avg)	13
	Par- Tour tici- Lngth Man- pants (Avg) days	293
		Officers

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Noncommissioned Officer (NCO) Leadership School, Staff NCO Academy, Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

(Amounts in Thousands)

tici- Lngth Man- Rate tici- Lngth Man- Rate pants (Avg) Amount pants (Avg) Amount pants (Avg) Amount pants (Avg) days (Avg) Amount Officers: 352 15 5,280 \$143.94 \$ 760 420 15 6,300 \$200.48 \$1,263 391 15 5,865 \$204.09 \$1,19 Change From FY 1985 to FY 1986: The decrease of \$66 from \$1,263 in FY 1985 to \$1,197 in FY 1986 is the result of a one time enhancement in the FY 1985 Career Development training participant level which will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.
420 from on the from
56 feart ize s of
Par- tici-
35
The decrease of \$9 from \$56 in FY 1985 to \$47 in FY 1986 is the result of a one time enhancement in the FY 1985 Career Development training participant level which will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

\$1,244

6,300

\$1,319 420

6,825

455

\$ 790

5,655

377

Subtotal

SCHEDULE OF INCREASES AND DECREASES Administration and Support (In Thousands of Dollars)

AMOUNT \$37,696 104 16 7,979 annualization of the lanuary 1985 4% pay raise and the lanua 1985 3% pay raise for a full 12 months in FY 1986. The average strength increase is vital to the support of the continued restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; Fourth Marine A: raft Wing assumption of contingency missions during active F-4 squadrons transition to F/A-18 aircraft; new and additional equipment in SMCR units; and management functions restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; Fourth Marine Aircraft Wing assumption of contingency missions during active F-4 squadrons transition to F/A-18 aircraft; new and additional equipment in SMCR units; and management functions The net increase is the result of an increase in anniversary payments of \$331, offset by a decrease in new payments of \$315, The increase is the result of an increase in new contracts awarded, increased location transfers The increase is the result of an increase in average strength of 257 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The average strength increase is vital to the support of the continued from active duty and a 4.4% inflation rate increase. officers, coupled with the strength at Headquarters and the Marine Corps Reserve Support Center. at Headquarters and the Marine Corps Reserve Support Center an increase in average Full Time Support (FTS) Enlisted Pay and Allowances Full Time Support (FTS) Officer Pay and Allowances for existing contracts, personnel release The increase is the result of FY 1985 DIRECT PROGRAM FY 1986 DIRECT PROGRAM - The net increase Incentive Bonuses FTS PCS Travel Total Increases: Total Decreases: Increases:

-0-11,249

\$48,945

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Participation of Reserve Officers in Preparation and Administration Policies and Regulation: Section 265.

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff

Reserve: For Organizing, Administering, etc., Reserve Components. Section 672D/678 (a) (b).

of this title in connection with organizing, administering, While so serving, (a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administerectuiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.
 (b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force, or otherwise as the Secretary sees fit.

FY 1985 Estimate Average End	36	51 80 82 84 54 54 55 56 14 18 18 18	$\frac{18}{206}$ $\frac{20}{211}$		273 355 389 465 120 132 145 199 214 214 214	923 1 065
tual End	36	53 57 14	17.1		195 108 212	<u>117</u> 632
FY 1984 Actual	6 36				9 139 9 92 6 186	
Begin	Sect. 265: Administration 36	Sect. 0/2D/b/8: Organization 49 Administration 54 Recruiting 9		Enlisted	Sect, 672D/678 Organization Administration Recruiters Instruction or Training	

Pay and Allowances, Officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, and quarters allowance, and special and incentive pays, as authorized.

(Amounts in Thousands)

	Amount		\$13,057	The increase of \$3,150 from \$9,907 in FY 1985 to \$13,057 in FY 1986 is due to an average strength increase of 46 officers. The strength increase is critical to the support of: continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center. In addition, there is the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.
FY IO	Rate		\$61,881.52 \$13,057	The increase of \$3,150 from \$9,907 in FY 1985 to \$13,057 in FY 1986 is due to an average strength increase of 46 officers. The strength increase is critical to the support of: continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; new and additional equipment in SMCR units; and management functional the adduarters and the Marine Corps Reserve Support Center. In addition, there is the annualization of the 1 January 1985 48 pay raise and the 1 July 1985 38 pay raise for a full 12 months in FY 1986.
	Number		211	057 in FY 1 ase is critadditional additional a SMCR unit Center. In the 1 July
	Amount		206'6 \$	985 to \$13, ength increed to bivision; equipment in the Support of raise and
FY 1985	0 + 0	Nace	\$60,042.42 \$ 9,907	907 in FY l rs. The str 4th Marine additional Corps Reser 1985 4% pay
		NUMBER	165	150 from \$9, f 46 officer uring of the ns, new and the Marine e 1 January Y 1986.
		Amount	.71 \$6,806	ncrease of \$3,150 from gth increase of 46 off inuing restructuring of tional squadrons; new adquarters and the Max ilization of the 1 Janu 12 months in FY 1986.
1004	F I 1304	Rate	163 \$41,755.71	: The incr strength continui operatio at Headq annualiz full 12
		Number	163	to FY 1986
			Officers	Change from FY 1985 to FY 1986: The increase of \$3,150 from \$9,907 in FY 1985 to \$13,057 in FY 1986 is due to an average strength increase is critical to the support of: strength increase is critical to the support of: continuing restructuring of the 4th Marine Division; additional aircraft to be added to continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; new and additional equipment in SMCR units; and management function at Headquarters and the Marine Corps Reserve Support Center. In addition, there is the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay and Allowances, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 672b/678 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowances, clothing maintenance allowance, and special and incentive pay, as authorized.

(Amounts in Thousands)

	Amount	\$30,446	An increase of \$7,979 from \$22,467 in FY 1985 to \$30,446 in FY 1986 is due to an average strength increase of 257 enlisted personnel. The average strength increase is critical to the support of continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center. In addition, there is the annualization of the 1 January 1985 48 pay raise and the 1 July 1985 38 pay raise for a full 12 months in FY 1986.
FY 1986	Rate	\$28,587.79	An increase of \$7,979 from \$22,467 in FY 1985 to \$30,446 in FY 1986 is due to an avera strength increase of 257 enlisted personnel. The average strength increase is critical the support of continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center. In addition, there is the annualization of the 1 January 1985 4% pay raise and the 1 July 3% pay raise for a full 12 months in FY 1986.
	Number	1,065	446 in FY erage strengarine Divisional equipm Corps Reservy 1985 48 pt
	Amount	\$27,805.69 \$22,467	1985 to \$30 el. The av. f the 4th M. and additithe Marine the Marine he l Januar 986.
FY 1985	Rate	\$27,805.6	,467 in FY red personn ructuring o adrons; new arters and zation of t
	Number	808	979 from \$22 of 257 enlist tinuing rest rational squase at Headquare the annuali
	Amount	3 \$10,600	ease of \$7,9 h increase of port of conjuded to open ent function n, there is raise for a
7001	Rate	527 \$20,113.23 \$10,600	An incress the suption be a managem addition 3% pay
	Number	527	to FY 1986
		Enlisted	Change from FY 1985 to FY 1986: An increase of \$7,979 from \$22,467 in FY 1985 to \$30,446 in FY 1986 is due to an average strength increase is critical to strength increase of 257 enlisted personnel. The average strength increase is critical to the support of continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center. In addition, there is the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

THE STATE OF THE S

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods dislocation allowance, and dependent travel.

(Amounts in Thousands)

	Amount	06 \$	\$ 538	•
	Rate	50 \$1,797.86 \$ 90	991.22	•
	Number	50	452 502	
	Amount	69 \$	365	
FY 1985	Rate	40 \$1,722.09 \$ 69	949.44	The state of the s
	Number	40	384 424	
	Amount	\$ 54	\$231	70 (0)
FY 1984	Rate	\$1,646.36	907.69	
:	Number	33	195 228	2001 80
		Officers	Enlisted Total	2001 WR 3001 WR

Change from FY 1985 to FY 1986: The increase of

10 officers and 68 enlisted personnel making PCS moves as resulting from the increase in The increase of \$104 from \$434 in FY 1985 to \$538 in FY 1986 is due to the increase of new contracts awarded to individuals requiring moves, people ending contracts which require a move, and location transfers for existing contracts. In addition, there is 4.48 inflation rate increase.

The funds requested will provide for a supplementary clothing allowance for personnel Individual Clothing, Enlisted: assigned to recruiting.

	Amount	\$ 32
FY 1986	Rate	\$ 409.22
	Number	78
	Amount	\$ 32
FY 1985	Rate	\$ 409.22
	Number	78
	Amount	\$ 76
	Rate	\$ 420.66
	Number	181
		Enlisted

Death Gratuities and Disability and Hospitalization Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

		FY 1984			FY 1985			FY 1986	
	Number	Rate	Amount	Number	Number Rate Amount	Amount	Number	Rate	Amount
Officers	10	\$2,548.37	\$ 25	12	\$2,583.33	\$ 31	12	12 \$2,583.33 \$	\$ 31
Enlisted Total	267	1,001.73	267 \$292	268	1,007.46	\$301	268	1,007.46	270

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SMCR Affiliation Bonus, Educational Assistance and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$250 upon satisfactory completion of the 2nd and 3rd anniversary years; and \$500 upon satisfactory completion of the Ath anniversary year.

(Amounts in Thousands)

		FY 1984				FY 1985	985				FY 1986	90	-	
įžį	Number	Rate	ļ	Amount	Number	Rate	15	Amount		Number	Rate Amount	Amo)	nit nit	
New Payments										,		9	031	
Enlistment Bonus	160	160 \$1,000.00 \$ 160	\$ 0	160	160	\$1,00	160 \$1,000.00 \$ 160	\$	09	160	160 \$1,000.00 \$ 160	۰ 2	091	
Anniversary Payments											:	,		
Enlistment Bonus	638	\$ 244.00 \$ 156	s c	156	512	\$ 24	512 \$ 244.00 \$ 125	\$	25	512	512 \$ 350.00 \$ 1/9	^	6/1	
Subtotal			s	\$ 316				\$ 285	85			υr	\$ 339	
Change from FY 1985 to FY 1986:		An increase of \$54 from \$285 in FY 1985 to \$339 in FY improvement in the initial level skill balances due torogram on skill imbalances from FY 1979 to FY 1984.	f \$54 n the	from finition	3285 in F al level sea from	Y 198 skill FY 19	15 to { . balar 179 to	3339 ces FY 1	in FY 1 due to 984.	986 18 the po	a resul sitive a	t of t ffect	An increase of \$54 from \$285 in FY 1985 to \$339 in FY 1986 is a result of the planned improvement in the initial level skill balances due to the positive affect of this program on skill imbalances from FY 1979 to FY 1984.	

PARAMETER STATE OF THE PARAMETER STATES OF THE PARAMET

ENLISTMENT BONUS

FY 1989 No Amount				160 160,000 160 40,000 160 40,000 160 80,000	320 120,000 160 80,000
FY 1988 No Amount			80,000	40,000	120,000
 8			160	160	320
FY 1987 No Amount		79,500	40,000	40,000	672 339,250 479 159,500
집		159	160	160	479
FY 1986 No Amount	193 99,500	39,750	40,000	160,000	339,250
N N	193	159	160	160	672
FY 1985 o Amount	353 86,132	38,796	160 160,000 160 40,000 160 40,000 160 80,000		
NO FY	353	159	160		672
FY 1984 Amount	155,672	160 160,000 159 38,796 159 39,750			315,672 672 284,928
S	638	160			798
	Prior Obligations	Prior Year Initial and Subsequent Anniversary Payments	Current Year Initial and Subsequent Anniversary Payments	Budget Year Initial and Subsequent Anniversary Payments	Total Initial and Subsequent Anniversary Payments

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1.800 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by a Marine Corps directive; has not previously received a reenlistment/extension bonus for service in the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy; and has been a satisfactory participant in the Selected Reserve for a months at time of reenlistment/extension.

Amount	•	0 \$417		0 354	1	1//\$	a decrease
FY 1986		\$765.00		150.00			sult of
TOCH IN	To China	545		2,359	•		A decrease of \$56 from \$827 in FY 1985 to \$771 in FY 1986 is a result of a decrease in anniversary payments for reenlistment bonuses.
	Amount	\$417	•	0.14		\$827	71 in FY 18es.
	Rate	7148 00 3412		00 031	20.00		1985 to \$77 stment bon
	Number	97.9	0 4 0	r t	2,133		A decrease of \$56 from \$827 in FY 1985 to \$771 in in anniversary payments for reenlistment bonuses.
	Amount	545 \$765.00 \$417		2,227 150.00 334		\$751	\$56 from \$3 payments
FY 1984	Rate						reane of thiversary
	Number		545		2,227		
		New Payments	Reenlistment Bonus	Anniversary Payments	Reenlistment Bonus		Change from FY 1985 to FY 1986:

REENLISTMENT BONUS

1990 Amount					65,400		65,400		, 800
FY 1990 No Amou									2 130
Z 1					43(436		0 87%
FY 1989 No Amount			,400		436 65,400 436		545 81,750 436		2,55(
NO NO			436 65,400		6 65		5 81		7 21.
			43		43		54		1,41
1988 Amount	400		65,400		750		81,750		300
FY 1988 No Amoun	516 77,400				545 81,750				306,
E S	516		436		545		545		,042
987 Amount	00		50		50		20		50 2
FY 1987	516 77,400		545 81,750		545 81,750		81,750		122,6
No P.	516		545		545		545		151 3
إب									2
1986 Amount	, 350		81,750		81,750		545 416,925		377,
≻ İ	190						416		770
N O N	1,269 190,350		545		545		545		2,904 770,775 2,151 322,650 2,042 306,300 1,417 212,550 872 130,800
985 Amount	003		750		925				
FY 1985	328,2		81,750		416,9				326, 8
N EX	2,188 328,200		545		545 416,925				3,278 826,875
#I									
1984 Anount	, 050		545 416,925						576'(
≻	334		5 416						2 750
N S	2,227 334,050		545						2,772 750,975
	8	넲	iry ry	ear	it ry	ar I	nd ry		nd ry
	atio	Yea	nitial a ubsequen nniversa Payments	int Y	nitial a ubsequen nniversa Payments	t Ye	nitial a ubsequen nniversa Payments		nitial a ubsequen nniversa Payments
	Prior Obligations	Prior Year	Initial and Subsequent Anniversary Payments	Current Year	Initial and Subsequent Anniversary Payments	Budget Year	Initial and Subsequent Anniversary Payments	Total	Initial and Subsequent Anniversary Payments
	,,			٠,					

material used as part of classroom or shop instruction) incurred by a member at an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of study in a non-degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts. Educational Assistance: An incentive for individuals who enlist for 6 years in the SMCR in a designated critical skill or unit may enlist for the Educational Assistance Program. This program reimburses Marines who have completed Initial Active Duty for Training for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 4 years. It provides for payment of educational expenses (tuition, fees, books, laboratory fees and shop fees for consumable

(Amounts in Thousands)

		FV 1984			FY 1985	985			FY 1986	
	Number	Rate	Amount	Number	Number Rate Amount	91	mount	Number	Rate	Amount
New Payments										
Educational Assistance	1,297 \$	1,297 \$ 333.00 \$ 432	\$ 432	166	991 \$ 333.00 \$ 330	\$ 00	330	1	1	ı
Anniversary Payments										
Educational Assistance	1,281	1,281 1,000.00 1,281	1,281	2,427 1,000.00 2,427	1,000	00.	2,427	2,761	2,761 1,000.00	2,761
Subtotal			\$11,713			iv.	\$2,757			\$2,761
Change from FY 1985 to FY 1986:	The increase of a increase of a FY 1983 incre planned for i payments is t	rease of anni increase for init	\$4 from \$ versary p to to the a tial skill result of	2,757 in Fayments forditional or design the newly	ry 1985 or educanew edu new edu nated un	to \$2 ationa scatic nits i	761 in Fil assistation education	y 1986 is nce which nce incen . The la al benefi	The increase of \$4 from \$2,757 in FY 1985 to \$2,761 in FY 1986 is a result of the increase of anniversary payments for educational assistance which were due to an FY 1983 increase to the additional new education assistance incentive contracts planned for initial skill or designated units in FY 1983. The lack of FY 1986 new payments is the result of the newly instituted educational benefits program, which	of the to an acts 986 new , which

replaces this program.

EDUCATION ASSISTANCE

FY 1984 FY 1985 10 Amount No Amo	1,281 1,281,000 1,130 1,130,000	132,000 1,297 1,297,	991 33C,		2,578 1,713,000 3,418 2,757,
Amount No Amount	,000 473 473,000	432,000 1,297 1,297,000 1,297 1,297,000 1,297 1,297,000	33C,003 991 991,000	ı	3,418 2,757,003 2,761 2,761,000 2,288 2,288,000
FY 1987 No Amount	c	1,297 1,297,000	991 991,000	1	2,288 2,288,000
FY 1988 FY 1989 No Amount No Amount			991 991,000	1	991 991,000

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates period of time and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the will tary Selective Service Act. This program pays a bonus equal to \$25 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amount in Thousands)

rease of	to an inc	The increase of \$14 from \$186 in FY 1985 to \$200 in FY 1986 is due to an increase of 34 individuals in bonus program.	:200 in FY	1985 to \$	\$186 in FY program.	The increase of \$14 from \$186 in 34 individuals in bonus program.	crease of		Change from FY 1985 to FY 1986:
\$200			\$186			\$203			Subtotal
ı	,	ı	~	160.00	80	18	115 160.00	115	SMCR Affiliation Bonus
									Anniversary Payments
700	\$440.00	4 5 4	\$185	\$440.00 \$185	420	\$185	420 \$440.00 \$185	420	SMCR Affiliation Bonus
6	1								New Payments
Amount	Rate	Number	Amount	Rate	Number	Amount	Rate	Number	
	FY 1986			FY 1985			FY 1984		

AFFILIATION BONUS

89 ount									-0-
FY 1989 No Amount									0
									-0-
FY 1988 No Amount									-0-
발									0-
FY 1987 No Amou									0:
at l					0-		200		200
FY 1986 No Amour					0		454		4
ž							4		454
FY 1985 Amount			1,280		420 184,800				428 186,080
NO I			Œ		420				428
FY 1984 Amount	18,400		420 184,800						203,200
<u>N</u>	115		420						535
	Prior Obligations	Prior Year	Initial and Subsequent Anniversary Payments	Current Year	Initial and Subsequent Anniversary Payments	Budget Year	Initial and Subsequent Anniversary Payments	Total	Initial and Subsequent Anniversary Payments

Individual Ready Reserve (IRR) Bonus: An incentive to retain pre-trained, prior service, critically skilled personnel in the IRR. The Marine Corps itilized the IRR Bonus to retain 1,271 such individuals in FY 1961. This bonus provides a lump sum payment of \$600 to quality Marines upon reenlistment in the IRR for 3 years.

mate)	Amount	\$500
1986 (Esti	Rate	009\$
FY	Number	833
-	Amount	\$500
FY 1985 (Estima	Rate	009\$
FY 19	Number	833
ual)	Amount	1
1984 (Actua	Rate	ı
FY	Number	1
		IRK Bonus

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Astivity 2: Education Benefits

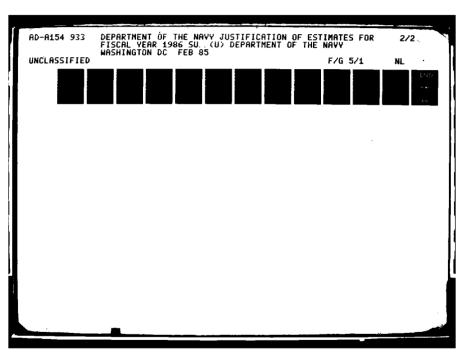
	Fiscal Year 1	\$4.030
Estimate	Year	\$4.160
Actual	7	\$-0-

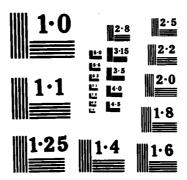
Part I - Purpose and Scope

For purpose of eligibility, Title 10, this program will be budgeted on an accrual basis. Actual payments to individuals will be made by the Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund, as prescribed U-84-525. The program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. For purpose of eligibil: the program will run from July 1, 1985 to June 30, 1988. In accordance with Section 706(a)(1) Chapter 101 of Veterans Administration from funds transferred from the Trust account. by Pt 98-525.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are actuarily based and reflect initial participation estimates adjusted for an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance for 36 months. These levels are \$140.00 for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. Cost estimates are actuarily based and reflect initial participat





NATIONAL BUREAU OF STANDARDS MICROGOPY RESOLUTION TEST CHART

SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars)
Educational Benefits

AMOUNT \$4,160

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-130

FY 1985 DIRECT PROGRAM

Total Increases:

Decreases:

Educational Benefits -----

- The decrease is the result of the shift from the number of full-time educational pursuit participants. The total participants to three quarter and half time educational pursuit participants. The total dollar decrease was offset by an increase in the overall number of participants enrolled during FY 1986.

Total Decreases:

FY 1986 DIRECT PROGRAM

\$4,030

-130

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The following table displays the actuarily based estimates:

(Amounts in Thousands)

iamte	\$1,518 2,093 419	\$4,030
FY 1986 Estiamte No. of Participants Amo	870 1,600 480	2,950
Amount	\$3,977	\$4,160
FY 1985 Estimate	2,280 100 60	2,440
		•
FY 1984 Actual		ı
Type of	Full-Time Three Quarter Time	TOTAL

Change from FY 1985 to FY 1986:

FY 1985 represents only three months of participation based on enlistments, reenlistments or extensions under this new program while FY 1986 reflects a full program year. The decrease is the result of the shift from the number of full-time educational pursuit participants to three quarter and half time educational pursuit participants. The total dollar decrease was offset by an increase in the overall number of participants enrolled during FY 1986.

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2C: Platoon Leaders Class

Actual Estimate Estimate Fiscal Year 1984 Fiscal Year 1985 Fiscal Year 1986 \$5,086 \$8,884

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainess are on board during the applicable fiscal year. Travel, and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are included in the amount of \$1,350 for FY 1986.

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PLATOON LEADERS CLASS SCHEDULE OF INCREASES AND DECREASES (In Thousands of Dollars)

post recently, excesse annual

	FALICMA
FY 1985 DIRECT PROGRAM	\$ 8,884
Increases:	
Enlisted Pay and Allowances	100
- The increase is the result of the annualization of the 1 January 1985 48 pay raise and the 1 July 1985 38 pay raise for a full 12 months in FY 1986.	
Enlisted Subsistence	18
- The increase is the result of the approved rate increase.	
Total Increases:	118
Total Decreases:	0-
FY 1986 DIRECT PROGRAM	\$ 9,002

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

(Amounts in Thousands)

986	Rate Amount	\$900.00 \$1,350	
FY 1986	,	S.	4.
	Average Number of Students	1,500	
ł	Amount	\$900.00 \$1,350	
FY 1985	Rate	\$900.00	
,	Average Number of Students	1,500	•
	Amount	\$1,120	
FY 1984	Rate	\$900.00	
	Average Number of Students	1,244	

The funds requested are to provide uniform issues, including replacement items. Uniforms Issue-in-kind:

(Amounts in Thousands)

	Amount	\$703 139 \$842
FY 1986	Rate	\$256.29 309.18
	Number	2,743
	Amount	\$703 139 \$842
FY 1985	Rate	\$256.29 309.18
	Number	2,743
	Amount	\$519 56 \$ 575
FY 1984	Rate	\$266.56 124.32
	Number	1,947
		PLC NROTC TOTAL

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

(Amounts in Thousands)

17.15

	Amount	\$5,403	lt of pay
FY 1986	Rate	\$47.53	the resu 1985 3%
FY	Mandays	2,473 113,685 \$47.53 \$5,403	7Y 1986 is the 1 July
	Number Mandays	2,473	\$5,403 in raise and (
	Amount	\$5,303	The increase of \$100 from \$5,303 in FY 1985 to \$5,403 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.
FY 1985		2,473 113,685 \$46.65 \$5,303	5,303 in F January 19 in FY 1986
	Mandays	113,685	\$100 from 9 n of the 1 12 months
	Number	2,473	crease of nualizatio for a full
	Amount	\$2,402	••.
FV 1984	Rate	\$31.94	to FY 198
>4	Mandays	75,194 \$31.94	Change from FY 1985 to FY 1986
	Number	1,778	Change fr

ASSESSED OF A STATE OF THE STATE OF A STATE OF THE STATE

Subsistence of PLC's: These funds are requested to provide subsistence allowances for members in summer camp training programs. The requested funds assume an absentee rate of 15%.

(Amounts in Thousands)

	Amount \$420	approved
FY 1986	\$ 4.00	is due to a
	Mandays 105,124	\$420 in FY 1986 is due to an a
	Amount \$402	\$402 in FY 1985 to
FY 1985	Rate \$ 3.80	from
	Mandays 105,724	The increase of \$18
	Amount \$ 256	o FY 1986:
FY 1984	Rate \$ 3.60	nange from FY 1985 to FY 196
	Mandays 70,973	Change fre

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

	Amount \$ 987
FY 1986	8359.81
ļ	Number 2, 743
	Amount \$ 987
FY 1985	Rate \$3 <u>59.8</u> 5
	2,743
	Amount \$ 733
FY 1984	Rate \$376.50
	Number 1,947

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2G: Junior ROTC

Actual Estimate Estimate Fiscal Year 1986 Fiscal Year 1986 \$1,362 \$1,438

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Part I - Purpose and Scope

This program provides for the initial issue of uniforms for 2,239 new students who will be trained in the units of the Junior Marine Corps Reserve Training Corps during FY 1986.

Replacement issue of clothing for students in the 75 established units through FY 1986 is also provided.

SCHEDULE OF INCREASES AND DECREASES (In Thousand of Dollars)

AMOUNT \$1,438				36		,	\$1,474
FY 1985 DIRECT PROGRAM	Increases:	Uniforms, Issue-in-Kind 36	- The increases are due to increases in starting enrollments.	Total Increases:	Decreases:	Total Decreases:	FY 1986 DIRECT PROGRAM

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Reserve Personnel, Marine Corps Junior ROTC (Continued)

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

(In Thousands of Dollars)

FY 1986 (Estimate)	11,421	\$1,474
FY 1985 (Estimate)	10,730	\$1,438
FY 1984 (Actual)	068'6	\$1,362
	Average Student Enrollment	Uniforms, Issue-in-Kind

2C(1) Uniforms, Issue-in-Kind: During FY 1986 it is estimated there will be 75 units of the Junior ROTC with an average student enrollment of 152 per unit. A factor of approximately 18% of the male/female initial issue cost is used to determine replacement requirements:

Requirement \$394 204	273 141	272 101	88
Rate \$251.37 303.57	44.53 53.78	33.48 30.65	210.93
No. of Uniforms 1,567 672	6,131 2,628	8,116 3,305	423
Initial Issue Males Females	Replacement Males Females	Alterations Males Females	Dress Blues

\$1,474

Total: Junior ROTC -- Direct Program

Property and the second of the

Reserve Personnel, Marine Corps Junior ROTC (Continued) Uniforms, Issue-In-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Dollars in Thousands)

FY 1986	Rate Amount	\$291.09 \$ 775	\$1,474	to FY 1986: The increase of \$36 in the JROTC program from \$1,438 in FY 1985 to \$1,474
	Number	2,662 \$ 8,759	11,421	\$1,438 in E
1985	Rate Amount	\$291.09 \$ 752 79.80 686	\$1,438	C program from
FY	Number Ra	2,581 \$29 8,584 79	11,165	\$36 in the JRO'
	Amount	\$292.30 \$ 732 79.65 630	\$1,362	ne increase of
FY 1984	Number Rate Amount			Y 1986: Th
ļ	Number	2,504	10,416	1985 to F
		Initial Issue Replacement	Total	Change from FY 1985

SECTION 5 - SPECIAL ANALYSIS

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PLATOON LEADERS CLASS

First Year Second and Subsequent Year Second and Subsequent Year Total Enrollment Completed Program - Entered on Active Duty 1,000 912 820 1,320 1,202 1,082 1,127 1,1127 1,127 2,209 2,743 2,473 2,209 597
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